

Tri-County Behavioral Healthcare Board of Trustees Meeting

October 23, 2025



Notice is hereby given that a regular meeting of the Board of Trustees of Tri-County Behavioral Healthcare will be held on Thursday, October 23, 2025. The Business Committee will convene at 9:30 a.m., the Program Committee will convene at 9:30 a.m. and the Board meeting will convene at 10:00 a.m. at 233 Sgt. Ed Holcomb Blvd. S., Conroe, Texas. The public is invited to attend and offer comments to the Board of Trustees between 10:00 a.m. and 10:05 a.m. In compliance with the Americans with Disabilities Act, Tri-County Behavioral Healthcare will provide for reasonable accommodations for persons attending the Board Meeting. To better serve you, a request should be received with 48 hours prior to the meeting. Please contact Tri-County Behavioral Healthcare at 936-521-6119.

AGENDA

- I. Organizational Items**
 - A. Chair Calls Meeting to Order
 - B. Public Comment
 - C. Quorum
 - D. Review & Act on Requests for Excused Absence
- II. Approve Minutes - September 25, 2025**
- III. Program Presentation - 401(a) Retirement Plan Account Review-Mannix Smith ISC Group, Inc.**
- IV. Program Presentation - Longevity Recognitions**
- V. Executive Director's Report - Evan Roberson**
 - A. Rural Healthcare Initiative
 - B. Texas Council Political Action Committee
- VI. Chief Financial Officer's Report - Millie McDuffey**
 - A. FY 2025 Audit Update
 - B. Public Health Provider - Charity Care Program (PHP-CCP) Cost Report
 - C. HHSC MH Fiscal Monitoring Review - Initial Report of Findings - Management Team Response with Corrective Action Plan
- VII. Program Committee**
 - Information Items**
 - A. Community Resources Report..... 9-12
 - B. Consumer Services Report for September 2025..... 13-15
 - C. Program Updates..... 16-21
 - D. Annual Corporate Compliance Report..... 22-24
- VIII. Executive Committee**
 - Information Items**
 - A. Personnel Report for September 2025..... 25-27
 - B. Texas Council Risk Management Claims Summary as of September 2025..... 28-29
 - C. Board of Trustees Reappointments and Oaths of Office..... 30-37
 - D. Board of Trustees Committee Appointments..... 38

IX. Business Committee

Action Items

- A. Approve September 2025 Financial Statements.....39-52
- B. Approve HHSC Grant Agreement, Contract No. HHS001609500037, Money Follows the
Person Demonstration Grant.....53

Information Items

- C. 401(a) Retirement Plan Account Review.....54
- D. HUD 811 Updates (Cleveland, Montgomery and Huntsville).....55-57
- E. Board of Trustees Unit Financial Statement for September 2025.....58-59

X. Executive Session in Compliance with Texas Government Code Section 551.071, Consultation with Attorney.

Posted By:

Ava Green
Executive Assistant

Tri-County Behavioral Healthcare

P.O. Box 3067
Conroe, TX 77305

BOARD OF TRUSTEES MEETING

September 25, 2025

Board Members Present:

Patti Atkins
Morris Johnson
Richard Duren
Sharon Walker
Carl Williamson

Board Members Absent:

Gail Page
Jacob Paschal
Tracy Sorensen
Tim Cannon

Tri-County Staff Present:

Evan Roberson, Executive Director
Millie McDuffey, Chief Financial Officer
Sara Bradfield, Chief Operating Officer
Tanya Bryant, Director of Quality Management and Support
Kenneth Barfield, Director of Management Information Systems
Kathy Foster, Director of IDD Provider Services
Yolanda Gude, Director of IDD Authority Services
Andrea Scott, Director of Medical Operations
Ashley Bare, HR Manager
Ava Green, Executive Assistant

Legal Counsel Present: Jennifer Bryant, Jackson Walker LLP

Sheriff Representatives Present: None present

Guest(s): None present

Call to Order: Board Chair, Patti Atkins, called the meeting to order at 10:04 a.m.

Public Comment: No public comment

Quorum: There being five (5) Board Members present, a quorum was established.

Resolution #09-25-01

Motion Made By: Richard Duren

Seconded By: Morris Johnson, with affirmative votes by Carl Williamson, and Sharon Walker that it be...

Resolved:

That the Board approve the absence of Gail Page, Jacob Paschal, Tracy Sorensen and Tim Cannon.

Resolution #09-25-02

Motion Made By: Richard Duren

Seconded By: Morris Johnson, with affirmative votes by Carl Williamson and Sharon Walker that it be...

Resolved:

That the Board approve the minutes of the August 28, 2025 meeting of the Board of Trustees.

Executive Director's Report:

The Executive Director's report is on file.

- One Big Beautiful Bill Act – Rural Initiatives
- ARPA Expanded Therapy

Chief Financial Officer's Report:

The Chief Financial Officer's report is on file.

- FY 2025 Audit Update
- CFO Consortium Update
- HHSC MH Fiscal Monitoring Review Update
- HHSC IDD Fiscal Monitoring Review Update

PROGRAM COMMITTEE:

Resolution #09-25-03

Motion Made By: Sharon Walker

Seconded By: Carl Williamson, with affirmative votes by Morris Johnson and Richard Duren that it be...

Resolved:

That the Board reappoint Intellectual and Developmental Disabilities Planning Network Advisory Committee Members of Pat Shaw, Madeline Brogan, Carol Sloan and Ladana Iglar to a two year term expiring on August 31, 2027.

Resolution #09-25-04

Motion Made By: Sharon Walker

Seconded By: Carl Williamson, with affirmative votes by Morris Johnson and Richard Duren that it be...

Resolved:

That the Board reappoint Mental Health Planning Network Advisory Committee Member Richard Duren to a two year term expiring on August 31, 2027.

Resolution #09-25-05

Motion Made By: Sharon Walker

Seconded By: Carl Williamson, with affirmative votes by Morris Johnson and Richard Duren that it be...

Resolved:

That the Board approve the Goals and Objectives for FY 2026.

The Community Resources Report was reviewed for information purposes only.

The Consumer Services Report for August 2025 was reviewed for information purposes only.

The Program Updates Report was reviewed for information purposes only.

The Annual PNAC Reports were reviewed for information purposes only.

The FY 2025 4th Quarter Goals and Objectives Progress Report was reviewed for information purposes only.

The FY 2025 4th Quarter Corporate Compliance and Quality Management Report was reviewed for information purposes only.

The FY 2026 1st Quarter Corporate Compliance Training was reviewed for information purposes only.

EXECUTIVE COMMITTEE:

Resolution #09-25-06

Motion Made By: Sharon Walker

Seconded By: Richard Duren, with affirmative votes by Morris Johnson and Carl Williamson that it be...

Resolved:

That the Board approve the annual election of FY 2026 Board Officers; Patti Atkins as Board Chair, Gail Page as Vice-Chair and Jacob Paschal as Secretary.

Resolution #09-25-07

Motion Made By: Richard Duren

Seconded By: Morris Johnson, with affirmative votes by Sharon Walker and Carl Williamson that it be...

Resolved:

That the Board appoint Texas Council Representative Sharon Walker and alternate Carl Williamson for FY 2026.

Resolution #09-25-08

Motion Made By: Sharon Walker

Seconded By: Carl Williamson, with affirmative votes by Morris Johnson and Richard Duren that it be...

Resolved:

That the Board cast the election ballot for current incumbents for the Texas Council Risk Management Fund Board of Trustees to fill places 1 – Mary Flynn-Dupart, 2 – Steve Hipes and 3 – Sheriff Gerald Yezak.

Resolution #09-25-09

Motion Made By: Sharon Walker

Seconded By: Carl Williamson, with affirmative votes by Morris Johnson and Richard Duren that it be...

Resolved:

That the Board approve FY 2026 Dues Commitment and Payment Schedule for the Texas Council.

The Personnel Report for August 2025 was reviewed for information purposes only.

The Texas Council Risk Management Fund Claims Summary for August 2025 was reviewed for information purposes only.

The Board of Trustees Oaths of Office were reviewed for information purposes only.

The Analysis of FY 2025 Board Attendance was reviewed for information purposes only.

BUSINESS COMMITTEE:

Resolution #09-25-10

Motion Made By: Morris Johnson

Seconded By: Richard Duren, with affirmative votes by Carl Williamson and Sharon Walker that it be...

Resolved:

That the Board ratify Health and Human Services Commission Local Mental Health Authority Performance Grant Agreement, Contract No. HHS001598600037.

Resolution #09-25-11

Motion Made By: Morris Johnson

Seconded By: Richard Duren, with affirmative votes by Carl Williamson and Sharon Walker that it be...

Resolved:

That the Board ratify Health and Human Services Commission Grant Agreement, Treatment Services Grant Program, Contract No. HHS001535500092.

The Preliminary August 2025 Financials were reviewed for information purposes only.

The 4th Quarter FY 2025 Investment Report was reviewed for information purposes only.

The Board of Trustees Unit Financial Statement for August 2025 was reviewed for information purposes only.

The regular meeting of the Board of Trustees adjourned at 11:15 a.m.

Adjournment:

Attest:

Patti Atkins
Chair

Date

Jacob Paschal
Secretary

Date

Agenda Item: Community Resources Report Committee: Program	Board Meeting Date: October 23, 2025
Background Information: None	
Supporting Documentation: Community Resources Report	
Recommended Action: For Information Only	

Community Resources Report

September 26, 2025 – October 23, 2025

Volunteer Hours:

Location	September
Conroe	108.5
Cleveland	8.5
Liberty	23.25
Huntsville	19.5
Total	159.75

COMMUNITY ACTIVITIES

9/26/25	Youth MHFA for New Waverly ISD	New Waverly
9/26/25	Walker County Juvenile Services Staffing	Huntsville
9/26/25	The Woodlands Chamber - 47 th Annual Meeting and Awards Luncheon	The Woodlands
9/26/25	YMHA - New Waverly ISD	New Waverly
9/30/25	Splendora ISD Transition Fair	Splendora
9/30/25	Youth MHFA for Community - Virtual	Conroe
9/30/25	Splendora ISD Transition Fair	Splendora
9/30/25	Hope Elementary Open House	Grangerland
10/1/25	Montgomery County Child Crisis Collaborative	Conroe
10/1/25	Liberty ISD School Health Advisory Council	Liberty
10/1/25	Lake Conroe Chamber of Commerce Networking Breakfast	Montgomery
10/2/25	Cleveland Chamber of Commerce Luncheon	Cleveland
10/4/25	R. F. Meador Library Fall Festival	Willis
10/4/25	Mental Wellness Resource Event	Conroe
10/4/25	Campbell Elementary Charity Event	Conroe
10/6/25	Lake Conroe Chamber of Commerce Luncheon	Montgomery
10/7/25	Judicial Summit on Mental Health - Virtual	Conroe
10/8/25	Adult MHFA for Community	Conroe
10/8/25	Conroe Library Local Resource Meeting	Conroe
10/9/25	Hispanic Chamber Business Expo	The Woodlands
10/10/25	Adult MHFA for Volunteers of America	Conroe
10/10/25	Youth MHFA for Liberty ISD	Liberty
10/11/25	Family & Community Coalition of East Texas - Resource Fair	Conroe
10/13/25	Conroe Homeless Coalition Meeting	Conroe
10/14/25	Family & Community Coalition of East Texas	Conroe
10/14/25	Southwest Montgomery County Chamber of Commerce Networking Breakfast	Magnolia
10/15/25	Zero Suicide Joint Regional Community Meeting - Virtual	Conroe
10/15/25	Dunkin for Domestic Violence Awareness - Montgomery County Women's Center Resource Event	Conroe

10/15/25	Montgomery County Women's Center Resource Fair	Conroe
10/15/25	The Woodlands Chamber of Commerce Networking Breakfast	The Woodlands
10/16/25	Youth MHFA for Conroe ISD	Conroe
10/16/25	Behavioral Health Suicide Prevention Task Force Meeting	Conroe
10/17/25	Health and Wellness Senior Resource Fair	Conroe
10/18/25	Interfaith Healthy Kids Festival	Conroe
10/20/25	Walker County Food Coalition	Huntsville
10/20/25	Adult MHFA for Lone Star College	Tomball
10/20/25	Behavioral Health Suicide Prevention Task Force Meeting – Major Mental Health Workgroup - Virtual	Conroe
10/21/25	Youth MHFA for Community	Conroe
10/21/25	Montgomery County Community Resource Coordination Group	Conroe
10/21/25	Liberty County Community Coalition Meeting	Cleveland
10/22/25	Magnolia ISD Transition Fair	Magnolia
10/22/25	Cleveland ISD 9 th Grade Center Resource Fair	Cleveland
10/23/25	Suicide Prevention Coordinators Meeting - Virtual	Conroe
10/23/25	Creighton Elementary Trunk or Treat	Conroe

UPCOMING ACTIVITIES

10/24/25	Adult MHFA for Lone Star College	Tomball
10/25/25	Cleveland ISD Trunk or Treat & Resource Fair	Cleveland
10/25/25	HEARTS Museum Trunk or Treat	Huntsville
10/28/25	Walker County Community Resource Coordination Group & Crisis Collaborative Meeting	Huntsville
10/28/25	Multisystemic Therapy Presentation for Montgomery County Probation Department	Conroe
10/28/25	Ford Elementary Family Night	Conroe
10/29/25	Crisis Collaborative & Diversion Task Force Meeting	Conroe
10/30/25	ESC 4 School Safety Expo	Houston
10/30/25	Math-o-Ween Halloween Bash for San Jacinto Elementary	Grangerland
10/30/25	New Waverly ISD School Health Advisory Council	New Waverly
10/31/25	Walker County Juvenile Services Staffing	Huntsville
11/5/25	Montgomery County Child Crisis Collaborative	Conroe
11/5/25	AS+K Training for Montgomery County Women's Center	Conroe
11/7/25	YMHA for Hardin ISD	Hardin
11/10/25	Adult MHFA for Lone Star College Montgomery Staff	Conroe
11/11/25	DePelchin and DFPS Community Meeting	Conroe
11/11/25	Family & Community Coalition of East Texas	Conroe
11/12/25	Liberty ISD Student Health Advisory Committee	Liberty
11/13/25	Youth Mental Health First Aid	Conroe
11/13/25	Youth MHFA Conroe ISD	Conroe

11/17/25	Behavioral Health Suicide Prevention Task Force Meeting - Major Mental Health Workgroup - Virtual	Conroe
11/18/25	Montgomery County Community Resource Coordination Group - Virtual	Conroe
11/19/25	New Waverly School Health Advisory Council	New Waverly
11/19/25	Zero Suicide Joint Regional Community Meeting - Virtual	Conroe
11/20/25	Behavioral Health Suicide Prevention Task Force Meeting	Conroe
11/25/25	Walker County Community Resource Collaborative Group & Crisis Collaborative Meeting	Huntsville
11/28/25	Walker County Juvenile Services Staffing	Huntsville

Agenda Item: Consumer Services Report for September 2025 Committee: Program	Board Meeting Date: October 23, 2025
Background Information: None	
Supporting Documentation: Consumer Services Report for September 2025	
Recommended Action: For Information Only	

CONSUMER SERVICES REPORT
September 2025

	MONTGOMERY COUNTY	LIBERTY COUNTY	WALKER COUNTY	CONROE CLINICS	PORTER CLINIC	CLEVELAND CLINIC	LIBERTY CLINIC	COUNTY TOTAL
Crisis Services, MH Adults/Children Served								
Crisis Assessments and Interventions	311	37	19	-	-	-	-	367
Youth Crisis Outreach Team (YCOT)	89	11	7	-	-	-	-	107
Crisis Hotline Served	367	37	36	-	-	-	-	440
Crisis Stabilization Unit	57	8	2	57	-	4	4	67
Crisis Stabilization Unit Bed Days	210	34	4	210	-	23	11	248
Adult Contract Hospital Admissions	29	2	1	29	-	2	0	32
Child and Youth Contract Hospital Admissions	12	3	0	10	2	3	0	15
Total State Hospital Admissions (Civil only)	0	0	0	0	0	0	0	0
Routine Services, MH Adults/Children Served								
Adult Levels of Care (LOC 1-5, EO, TAY)	1219	222	214	1219	-	120	102	1655
Adult Medication	866	129	145	855	-	68	72	1140
TCOOMMI (Adult Only)	80	24	4	80	-	6	18	108
Adult Jail Diversions	3	0	0	3	-	0	0	3
Child Levels of Care (LOC 1-5, EO, YC, YES)	772	97	111	536	236	61	36	980
Child Medication	258	33	22	188	84	19	0	313
Multisystemic Therapy (MST)	17	0	2	-	-	-	-	19
School Based Clinics	56	18	2	-	-	-	-	76
Veterans Served								
Veterans Served - Therapy	15	0	0	-	-	-	-	15
Veterans Served - Case Management	23	8	0	-	-	-	-	31
Persons Served by Program, IDD								
Number of New Enrollments for IDD	20	2	1	20	-	2	0	23
Service Coordination	865	98	85	865	-	55	43	1048
Individualized Skills and Socialization (ISS)	8	19	18	-	-	4	15	45
Persons Enrolled in Programs, IDD								
Center Waiver Services (HCS, Supervised Living)	31	16	19	31	-	4	12	66
Substance Use Services, Adults and Youth Served								
Youth Substance Use Disorder Treatment/COPSD	7	0	0	9	-	0	0	7
Adult Substance Use Disorder Treatment/COPSD	24	0	0	24	-	0	0	24

Waiting/Interest Lists as of Month End								
Home and Community Based Services Interest List	2178	363	251	-	-	-	-	2792
American Rescue Plan Act (ARPA) Funded Therapy								
Expanded Therapy	90	11	0	80	10	8	3	101
After Hours Therapy	48	0	0	50	2	0	0	48
August Served								
Adult Mental Health	1644	289	257	1644	-	177	112	2190
Child Mental Health	882	123	116	604	278	88	35	1121
Intellectual and Developmental Disabilities	1017	126	110	1017	-	64	62	1253
Total Served	3543	538	483	3265	278	329	209	4564
September Served								
Adult Mental Health	1628	278	234	1626	-	152	126	2138
Child Mental Health	975	136	124	672	303	90	46	1235
Intellectual and Developmental Disabilities	964	113	98	964	-	63	50	1175
Total Served	3565	527	456	3262	303	305	222	4548

Agenda Item: Program Updates Committee: Program	Board Meeting Date: October 23, 2025
Background Information: None	
Supporting Documentation: Program Updates	
Recommended Action: For Information Only	

Program Updates

September 26, 2025 – October 23, 2025

Crisis Services

1. During the first month of Fiscal Year 2026, staff in the various departments of Tri-County's Crisis Services program provided a total of 459 in-person crisis services to 335 individuals. Of these 459 crisis services, 146 were provided to youth (31.8%). Where the client was located at the time of the crisis service varied: 219 (47.7%) of the services were provided at the PETC; 145 or 31.6% at a medical facility, predominantly at Emergency Departments; 91 (19.8%) at a home or community setting, two occurred at a local county jail, and only one occurred in a school. The vast majority, or 81.3%, of these services were provided to residents of Montgomery county, with 10.7% provided to Liberty county residents and only 1.7% to residents of Walker county. The remaining 8.3% of crisis services were delivered to residents of 11 different counties in Texas.
2. The Crisis Intervention Teams spent the last part of September attending a 40-hour course on Basic Hostage/Crisis Negotiation. The course was sponsored by the Texas Association of Hostage Negotiators and the Montgomery County Sheriff's Office and held at the Montgomery County Reality Based Training Center in New Caney. While our clinicians are not typically involved in hostage negotiation calls, they are often called to scenes when an individual is barricaded in a home or has a weapon with intent to kill themselves or others. The skills learned during this week of training will most certainly enhance their necessary skill sets while working with law enforcement in the community.
3. In September, we saw a significant increase in the number of youths being admitted to Private Psychiatric Beds. With a total of 45 individuals admitted during the month, 31.1% of those were youth. While we saw the number of individuals increasing over the month, we also observed longer admissions, with an average length of stay of 11.1 days for youth and adults combined. We will continue to monitor this trend through October and beyond.
4. The YCOT Program has received an increase in funding from HHSC for the FY 2026 that will allow us to expand access to the services offered. Our current challenge is in hiring the appropriate individuals who are both youth and crisis focused and willing to provide field-based crisis services.
5. Staffing shortages have been a barrier for the crisis department this past month as we attempt to replace three MCOT staff, our Administrative Assistant, a YCOT Clinician, a YCOT QMHP, and two YCOT Family partners.

MH Adult Services

1. The Conroe team has made quite a bit of progress in hiring two team Coordinators, a new Spanish Translator, and a full-time LOC 2 therapist, all from within the agency. We are looking forward to building up our team of new leaders, and continuing to provide therapy services to our adult population. We are excited about the growth and stability they will bring to these important programs.
2. Our requests for peer support services is at an all-time high, with 78 new clients requesting the add-on support to their service array. The main training entity for peers

in this state has closed its doors, so the teams will be navigating new programs for continuing education trainings, and for any new peers that come to our agency.

3. The ACT room recently acquired a new cabinet to hold community donations and supplies. We received a large donation from the Assistance League of Montgomery County to stock our shelves with food, clothing, and hygiene products. We have also gained interest from a local church who is willing to help fill the rest of our cabinets for much needed supplies.
4. The First Episode Psychosis team graduated two participants into a lower level of care after successfully completing the full three-year program. The team is currently maintaining a caseload of 21 individuals, and is looking for a Family Partner and Peer Specialist to add to the team.
 - a. More than half of the FEP team is receiving a specialized therapy called Cognitive Behavioral Therapy for Psychosis
 - b. Thirteen individuals on the team are either employed or attending college this quarter
5. The Cleveland team has been thoroughly enjoying their new space. We have already started receiving requests from the community for tours of the facility, and have been asked to host several community meetings.

MH Child and Youth Services

1. Our C&Y Mental Health Specialists are focused on improving client care, achieving a 20% increase in service hours in September compared to August.
2. C&Y Supervisors have recently been attending more school and community events during evenings and weekends. It is a good sign that we are invited to so many. Strengthening our partnerships with schools and other child-serving organizations remains a priority for our team. Events scheduled include resource fairs, parent nights, trunk or treats, and collaborative meetings.
3. The C&Y walk-in intake clinics were busy in September. We completed 110 Intake Assessments, making it the second highest month in the past two years. The last time we saw similar walk-in numbers was in October 2024, and based on current trends, we expect to surpass that record this month. Although Conroe remains our busiest walk-in clinic, we are seeing the biggest growth in Porter, Huntsville, and Liberty.

Criminal Justice Services

1. The Montgomery County Jail Liaison, with the work of the CIRT staff and our outpatient services team including our Medical Director, were successfully able to get someone out of the Montgomery County Jail and placed into one of our inpatient facilities. The individual was initially found incompetent to stand trial and could not be restored at the hospital and was still very ill. The teams were able to assess her at the jail and with the assistance from the District Attorney's office, get the charges dropped so she could continue her mental health treatment in a contract hospital.
2. Several staff attended the Judicial Summit on Mental Health Conference either virtually or in-person in Houston to learn the most up-to-date information and progress related to clients involved in the justice system and new programs and best practices.

Substance Use Disorder Services

1. With a dedicated, full-time youth substance use counselor now in place, the program participation is growing. We have also coordinated with Mosaics of Mercy to connect young people to outpatient treatment sooner in the criminal justice process. Mosaics of Mercy will be referring youth who have been arrested, but have not yet been assigned to probation or have been to court yet.
2. We are in the planning phase to expand substance use services to the Cleveland building, prioritizing the need for youth services in that area. Program managers have met with other leadership at Tri-County to initiate conversations and start planning out a successful program for Liberty County.

IDD Services

1. Both House Manager positions within IDD Provider Services were filled as of September 22nd. The new hire is currently shadowing their supervisor and a coworker to support a successful transition into the role.
2. IDD Provider Services hired two Direct Care Providers with three remaining vacancies.
3. IDD Provider Services is preparing for its annual audit, which is expected to occur in November. Consistent with last year, advance notice of the audit will not be provided, as it is intended to occur on an annual but unannounced basis.
4. IDD Provider Services recently hired an LVN to assist the RN with medical documentation, appointments, and related tasks. However, the LVN resigned, citing that the extensive medical tracking and documentation requirements. She expressed that while she enjoyed working with the clients and team, the administrative demands limited the face-to-face nursing interactions she valued. The program is now seeking a qualified LVN who is well-suited for the position's responsibilities.
5. HHSC announced the creation of its IDD Case Review Panel, a new resource designed to support complex cases involving people diagnosed with IDD. The IDD Case Review Panel serves as a multidisciplinary, telementoring-style workgroup that includes clinical and technical experts across a variety of community and state agencies who offer insight, recommend actions, and support LIDDAs and Transition Support Teams in identifying and addressing barriers to community placement and service access. The panel aims to strengthen cross-system collaboration and outcomes for people receiving IDD services by providing a microlearning environment and case collaboration.
6. HHSC announced that for FY26, Contract Accountability and Oversight (CAO) and the IDD Ombudsman's Office will begin to process and complete complaint investigations regarding allegations of contractual non-compliance for all 39 LIDDAs. This Complaints Investigative Initiative, similar to an audit, will be comprised of five samples and the requested documents associated with the complaint. LIDDAs will have one business day to provide the requested documents, and the investigation stage can take as long as 15 days. Any findings will not be scored, but marked as either "substantiated" or "unsubstantiated."
7. HHSC CAO & Texas Council recognized Tri-County IDD Authority Non-Waiver Services as a "Top Three Performing LIDDA" for the FY24/25 audit period with a score of 99.17%. The other two LIDDAs recognized were ACCESS and Helen Farabee; both scored 100%.

Support Services

1. Quality Management (QM):

- a. In addition to routine and ongoing quality assurance of documentation, staff reviewed 24 progress notes prior to billing to ensure compliance. Additional training and follow-up were provided to staff and supervisors as needed.
- b. Staff prepared and submitted four record requests to three insurance companies totaling 20 charts, for records dating back to January 1, 2024.
- c. Staff have received and begun working on a record request on behalf of United Health Care for a Medicare risk adjustment review for 179 charts.

2. Utilization Management (UM):

- a. UM in collaboration with QM, IT and financial staff, reviewed and submitted the Certified Community Behavioral Health (CCBHC) Data Workbook to HHSC on September 30, 2025. This document includes a series of outcome based metrics aimed at improving quality care at CCBHCs. In preparation for this submission, a series of reports have been programmed and data is analyzed through the continuous quality improvement process.
- b. UM staff reviewed 10% of all discharges for the months of September and provided feedback to staff and supervisors as needed for quality improvement.
- c. Staff reviewed all progress notes that utilized the COPSD Modifier for September and offered feedback to program staff as needed.
- d. Staff reviewed 10% of progress notes that utilized the MCOT Modifier in September to support continuous quality improvement.

3. Training:

- a. The Training Department is working to fill one vacancy and is currently accepting applications for the Clinical Trainer position.
- b. The Administrator of Quality Management has attended train the trainer Cardiopulmonary Resuscitation (CPR) and Satori Alternatives in Managing Aggression (SAMA) trainings in order to serve as a backup trainer at the Center as needed.
- c. The Mental Health First Aid (MHFA) Outreach Coordinator scheduled 16 MHFA trainings between September 26th and October 23rd.
- d. Roughly, 150 New Waverly ISD Staff were trained in YMHFA during their professional development day on September 26, 2025.

4. Veteran Services and Veterans Counseling/Crisis:

- a. The Military Veteran Peer Network Program will be receiving a donation in the amount of \$10,000 from the Texans United for Freedom Foundation.
- b. There are a total number of 41 participants in the Montgomery County Veteran Treatment Court. Three are expected to graduate in the month of October.
- c. As of October 1, 2025, the Rural Veterans Therapist has completed 18 counseling intakes with Veteran clients for the Texas Veterans Commission Grant Program. This exceeds the Texas Veterans Commission Grant benchmark goal of 16 for the first two quarters of FY 2026.

5. Planning and Network Advisory Committee(s) (MH and IDD PNACs):

- a. The MH PNAC met on October 22, 2025 and discussed Center Updates, financial information, performance measures to include Strategic Planning and CQI goals, and discussed strategies to grow membership.

Agenda Item: Annual Corporate Compliance Report FY 2025 Committee: Program	Board Meeting Date October 23, 2025
Background Information: The Corporate Compliance Officer is required by Board Policy to submit quarterly reports on Corporate Compliance activities to the Board of Trustees as well as an Annual Report at the end of each fiscal year. The Annual Corporate Compliance Report for FY 2025 is attached along with the educational information that has been provided to Center staff. The education portion is included in this packet for on-going education of the Tri-County Board of Trustees on Corporate Compliance issues.	
Supporting Documentation: FY 2025 Annual Corporate Compliance Report	
Recommended Action: For Information Only	

CORPORATE COMPLIANCE ANNUAL REPORT

FY 2025



Prepared by: Corporate Compliance Department

Period covered: Sep 1, 2024 - Aug 31, 2025

Overview

At Tri-County Behavioral Healthcare (TCBHC), Corporate Compliance is a top priority. As part of the Board's policy, the Chief Compliance Officer presents an annual report, highlighting key activities and investigations from the previous fiscal year.

Annual Report

Compliance Program Development and Oversight

The Compliance Department is responsible for taking appropriate steps to design, implement, and/or modify TCBHC's Compliance Program to mitigate the risk of any compliance-related errors or misconduct by TCBHC employees or contractors. This year brought the addition of a new Administrator of Compliance to the department in March 2025. In collaboration with the Corporate Compliance Committee, a thorough review of the Corporate Compliance Action Plan (CCAP) was conducted again following U.S. Department of Justice guidelines. The outcome: no revisions were required. This allows us to confidently move forward into FY26 with a strong compliance framework that encourages ethical behavior and proactively addresses potential violations.

Training and Education

Compliance is embedded in our culture through comprehensive training programs:

- **New Hires:** All new employees complete three essential trainings—computer-based, face-to-face, and a 90-day compliance refresher.
- **Ongoing Training:** Quarterly newsletters and annual computer-based sessions ensure that all staff and contractors stay updated.
- **Customized Programs:** Additional training is provided as needed to address specific areas or emerging risks.

Investigation and Oversight

The Compliance Department receives, investigates, monitors, and provides resolution to all allegations of compliance-related concerns. The Compliance Department reports the outcome of all allegations to the Corporate Compliance Committee, Executive Director, and TCBHC's Board of Directors in order to address compliance issues quickly and transparently.

Quick Numbers

9

Corporate Compliance Reviews

6

Confirmed with Payback

Payback Amounts in Corporate Compliance Investigations

- \$1696.39
- \$1001.20
- \$765.43
- \$353.19
- \$107.72
- \$1.82

Conclusion

Sustaining Compliance Excellence into FY26

With the Corporate Compliance Action Plan, a training programs in place and the Compliance Department fully staffed, TCBHC is well-positioned to continue its mission with integrity. Our commitment to rigorous oversight and a proactive approach ensures that we meet the needs of our clients and community, fostering trust, and accountability.

Reach Out

For questions, comments, or suggestions, email the Chief of Compliance Officer at amyf@tcbhc.org.

Agenda Item: Personnel Report for September 2025 Committee: Executive	Board Meeting Date: October 23, 2025
Background Information: None	
Supporting Documentation: Personnel Report for September 2025	
Recommended Action: For Information Only	

Personnel Report

FY26 | September 2025



OVERVIEW

NEW HIRES
September
10 POSITIONS

YTD
10 POSITIONS

SEPARATIONS
September
9 POSITIONS

YTD
9 POSITIONS

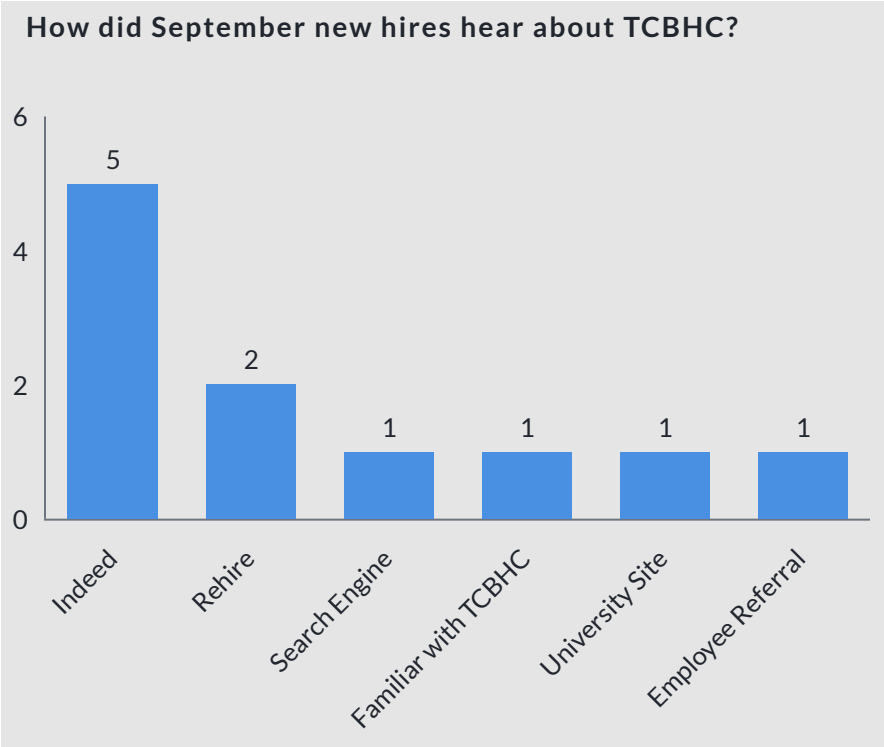
Vacant Positions
61

Frozen Positions
28

Newly Created Positions
2

Total Budgeted Positions
443

RECRUITING



APPLICANTS

August Total Applicants	261
YTD Applicants	261

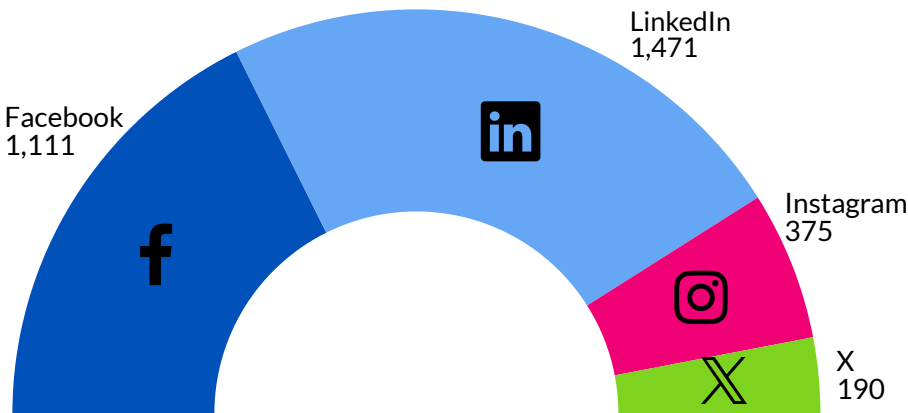
CURRENT OPENINGS

VACANCIES BY LOCATION	
CONROE	41
PETC	8
PORTER	4
CLEVELAND	3
HUNTSVILLE	3
LIBERTY	2

RECRUITING EVENTS

N/A

SOCIAL MEDIA FOLLOWERS



VACANCIES	
Mental Health Specialist/Case Manager (Adult, IDD, Crisis and C&Y)	27
Direct Care Provider	6
Licensed Clinician	5
Family Partner	3
Psychiatric Nursing Assistant	2
Other	18

Exit Data

FY26 | September 2025

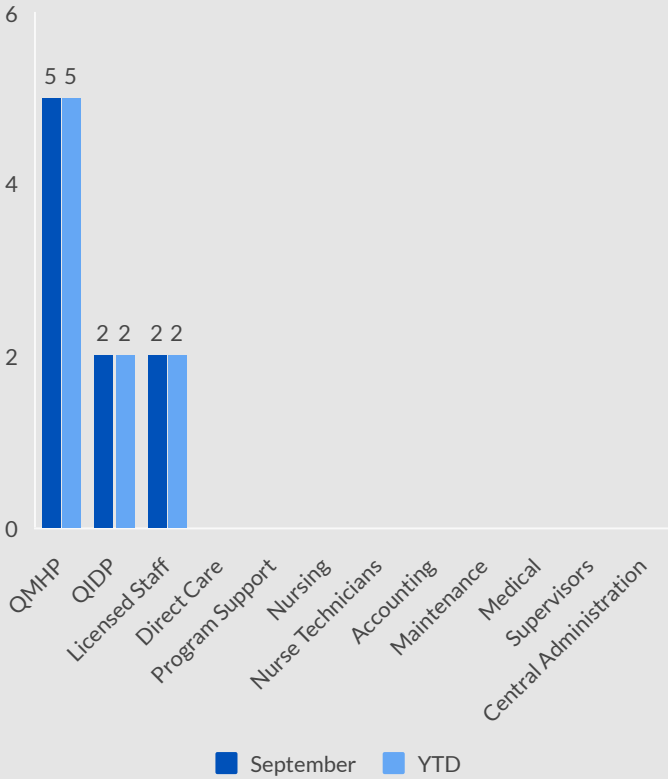
Exit Stats at a Glance



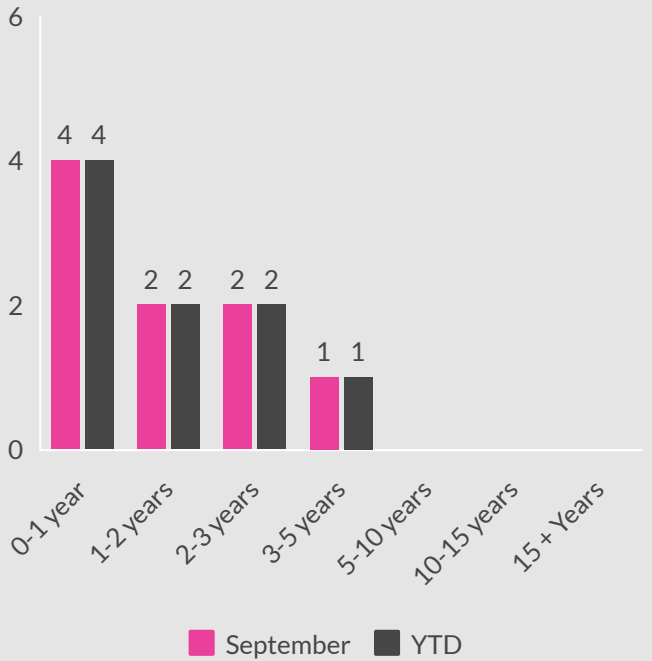
YTD Top Reasons for Separations

- Another Job
- Immediate Resignation
- Performance
- Personal/Family
- Relocating

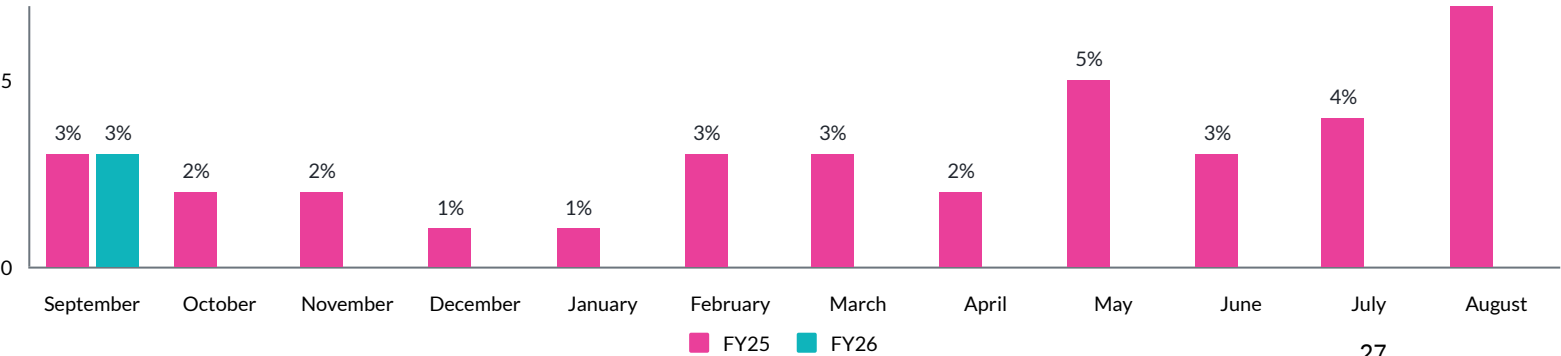
Separations by Category



Separations by Tenure

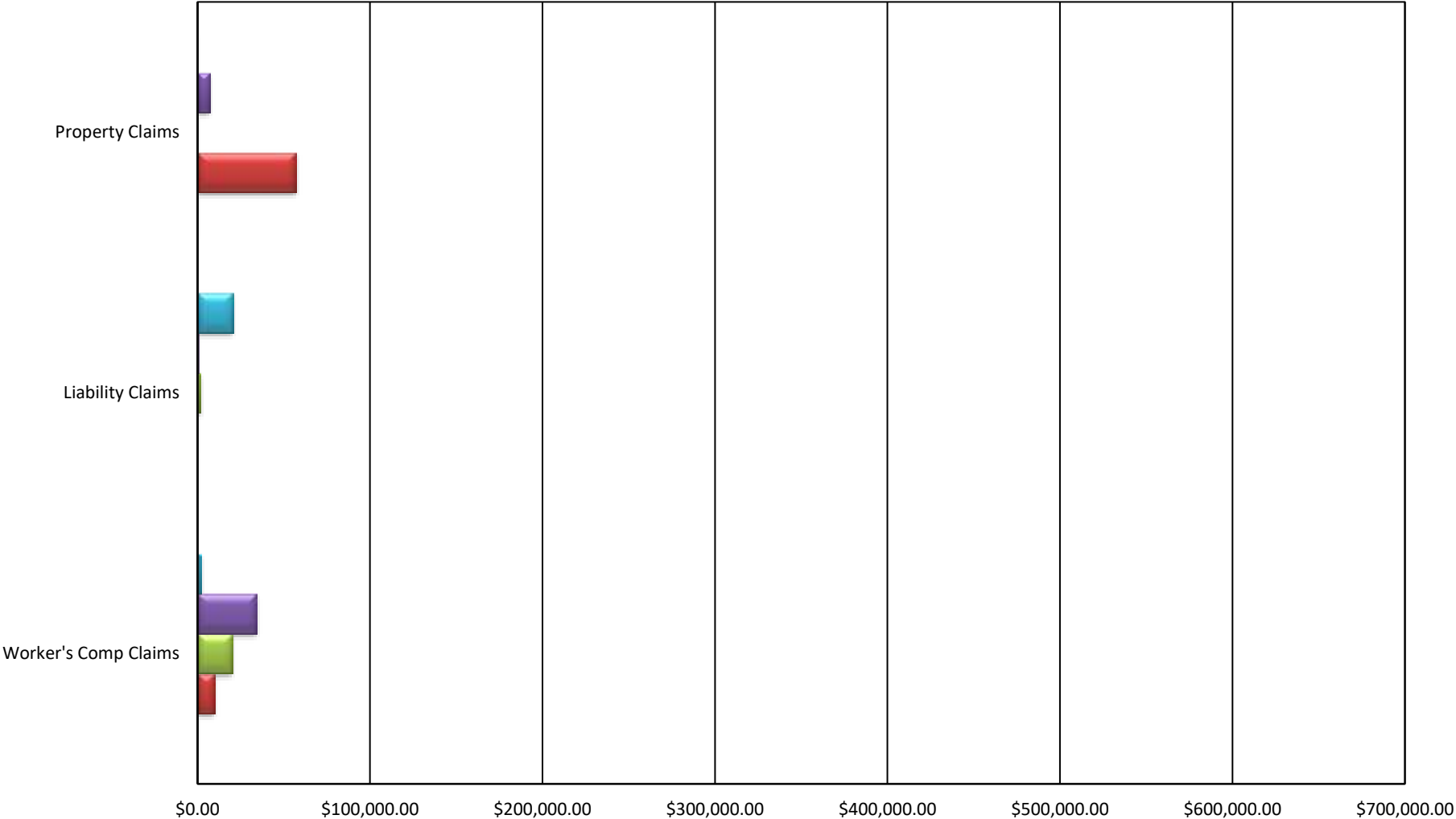


Turnover Rate by Month



Agenda Item: Texas Council Risk Management Fund Claims Summary as of September 2025 Committee: Executive	Board Meeting Date: October 23, 2025
Background Information: None	
Supporting Documentation: Texas Council Risk Management Fund Claims Summary as of September 2025	
Recommended Action: For Information Only	

TCRMF Claims Summary September 2025



	Worker's Comp Claims	Liability Claims	Property Claims
2022	\$2,215.00	\$20,538.00	\$0.00
2023	\$34,369.00	\$592.00	\$7,243.00
2024	\$20,062.00	\$1,820.00	\$0.00
2025	\$9,965.00	\$0.00	\$57,297.00
2026	\$0.00	\$0.00	\$0.00

Agenda Item: Board of Trustees Reappointments and Oaths of Office Committee: Executive	Board Meeting Date October 23, 2025
Background Information: Listed below are the Board members who were reappointed by the Commissioner's Court of their respective counties for an additional two-year term expiring August 31, 2027. Reappointments: • Gail Page, Liberty County • Tracy Sorensen, Walker County Oaths of Office will be recited at the Board meeting.	
Supporting Documentation: Oath of Office Recitation Liberty County Trustee – Copy of Minutes from Liberty County Commissioner's Court Meeting dated June 24, 2025. Walker County Trustees – Copy of Minutes from Walker County Commissioner's Court Meeting dated June 30, 2025.	
Recommended Action: Recite Oaths of Office	



LIBERTY COUNTY COMMISSIONERS COURT

Regular Meeting of Commissioners Court

June 24, 2025

9:00 a.m.

1923 Sam Houston St., Room 203 - Liberty, Texas 77575

1. CALL TO ORDER-848 :

BE IT REMEMBERED that on TUESDAY, JUNE 24, 2025, at 9:04 A.M., Judge Jay Knight called to order a REGULAR SESSION meeting of the Commissioners Court of Liberty County, Texas, with the following members present, to-wit:

Hon. Jay Knight, County Judge
Hon. Bruce Karbowski, Commissioner, Precinct 1
Hon. Greg Arthur, Commissioner, Precinct 2
Hon. David Whitmire, Commissioner, Precinct 3
Hon. Gerald Kolarik, Commissioner, Precinct 4
Hon. Lee Haidusek Chambers, County Clerk (*Ex-officio*)

Other elected officials and county department executives present:

Hon. Bobby Rader, Sheriff
Hon. Matthew Poston, County Attorney
Hon. Kim Harris, Treasurer
Hon. Richard Brown, Tax Assessor-Collector
Dwayne Gott, County Auditor
Melinda Soliday, Permits and Engineering (Jessie Huckabee representing)
Harold Seay, County Purchaser (Stephanie Keeton representing)
Nathan Green, Fire Marshal
A.J. Johnson, Office of Emergency Management Director

Having a quorum established, the Liberty County Commissioners Court considered the following matters:

2. PLEDGE TO THE U.S. FLAG AND TEXAS FLAG-849 :

Pledges to the U.S. and Texas flags led by Lee Chambers.

3. INVOCATION-847 :

Prayer led by Bobby Rader.

4. NOTICES AND PROCLAMATIONS-850 :

None.

5. PUBLIC COMMENT-851 :

None.

ENERGY AS A PART OF THE COMPANY'S COMMUNITY GENERATOR PROGRAM, THAT INCLUDES TWELVE (12) COUNTIES IN THE GREATER HOUSTON REGION.

MOTION BY: David Whitmire
SECONDED BY: Greg Arthur
VOTED AYE: Bruce Karbowski, Greg Arthur, David Whitmire, Gerald Kolarik
VOTED NO: None
ABSTAINED FROM VOTE: Jay Knight
ABSENT FOR VOTE: None
THE MOTION PASSED.

3. COUNTY JUDGE JAY KNIGHT / TRI-COUNTY EVAN ROBERSON-4089

CONSIDER AND APPROVE THE RE- APPOINTMENT OF GAIL PAGE TO THE TRI- COUNTY BEHAVIORAL HEALTHCARE BOARD OF TRUSTEES. MRS. PAGE HAS BEEN ON THE BOARD SINCE 2016 AND CURRENTLY SERVES AS VICE-CHAIR OF THE BOARD AND SERVES ON THE PROGRAM COMMITTEE. SHE IS A VITAL MEMBER OF THE TRI-COUNTY BOARD OF TRUSTEES.



Agenda Attachments

1. item 8.3 tri.co.pdf

MOTION TO APPROVE THE RE-APPOINTMENT OF GAIL PAGE TO THE TRI-COUNTY BEHAVIORAL HEALTHCARE BOARD OF TRUSTEES.

MOTION BY: Greg Arthur
SECONDED BY: David Whitmire
VOTED AYE: Bruce Karbowski, Greg Arthur, David Whitmire, Gerald Kolarik
VOTED NO: None
ABSTAINED FROM VOTE: Jay Knight
ABSENT FOR VOTE: None
THE MOTION PASSED.

4. TAX ASSESSOR / COLLECTOR - RICHARD BROWN-4090

CONSIDER AND APPROVE REIMBURSEMENT OF TIRZ 1 (GULF INLAND) AT AN AMOUNT OF \$154,019.

Agenda Attachments

1. item 8.4 tac.tirz.pdf

MOTION TO APPROVE REIMBURSEMENT OF TAX INCREMENT REINVESTMENT ZONE 1 (TIRZ 1) AT GULF INLAND NEAR DAYTON AT AN AMOUNT OF \$154,019.00.

MOTION BY: Bruce Karbowski
SECONDED BY: Gerald Kolarik
VOTED AYE: Bruce Karbowski, Greg Arthur, David Whitmire, Gerald Kolarik
VOTED NO: None
ABSTAINED FROM VOTE: Jay Knight
ABSENT FOR VOTE: None
THE MOTION PASSED.

5. PERMITS & INSPECTIONS - MELINDA SOLIDAY-4091

CONSIDER AND APPROVE THE REQUEST FROM COLONY RIDGE TO ACCEPT ROADS FOR SANTA

OF A NEW JAIL IN LIBERTY COUNTY, TEXAS.

MOTION BY: Bruce Karbowski
SECONDED BY: David Whitmire
VOTED AYE: Bruce Karbowski, Greg Arthur, David Whitmire, Gerald Kolarik
VOTED NO: None
ABSTAINED FROM VOTE: Jay Knight
ABSENT FOR VOTE: None
THE MOTION PASSED.

THE LIBERTY COUNTY COMMISSIONERS COURT ADJOURNED FOR AN EXECUTIVE SESSION AT 10:46 A.M.

GREGORY MILLER OF BICKERSTAFF HEATH DELGADO ACOSTA LAW FIRM ADDRESSED THE COURT IN AN EXECUTIVE SESSION REGARDING POSSIBLE FUNDING ISSUES RELATED TO THE NEW JAIL CONSTRUCTION FINANCING.

THE LIBERTY COUNTY COMMISSIONERS COURT RECONVENED AFTER AN EXECUTIVE SESSION AT 11:55 A.M.

10. PUBLIC ATTENDANCE INFORMATION-856 :

- Please remember the Liberty County Commissioners Courtroom is tobacco free
- Please turn off all cell phones during the Liberty County Regular Meeting of Commissioners Court
- Members of the public may speak before the Liberty County Commissioners Court. The person speaking must complete the form required and limit comments to three minutes or less.

11. ADJOURNMENT-857 :

MOTION TO ADJOURN.
MOTION BY: Bruce Karbowski
SECOND BY: David Whitmire
VOTED AYE: 5
VOTED NO: 0
ABSENT FOR VOTE: 0
THE MOTION PASSED.

HAVING NO FURTHER BUSINESS, THE MEETING ADJOURNED AT 11:57 A.M.

THESE DULY RECORDED MINUTES OF THE REGULAR SESSION MEETING OF THE COMMISSIONERS COURT OF LIBERTY COUNTY, TEXAS, ARE RESPECTFULLY SUBMITTED BY:

LEE HAIDUSEK CHAMBERS
LIBERTY COUNTY CLERK





**MINUTES for Walker County Commissioners Court
REGULAR SESSION
Monday, June 30, 2025, 9:00 a.m.**



CALL TO ORDER

Be it remembered, Commissioners Court of Walker County was called to order by County Judge, Colt Christian at 9:00 a.m. in Commissioners Courtroom, 1st Floor, 1100 University Avenue, Huntsville Texas.

County Judge	Colt Christian	Present
Precinct 1, Commissioner	Danny Kuykendall	Present
Precinct 2, Commissioner	Ronnie White	Present
Precinct 3, Commissioner	Bill Daugeette	Present
Precinct 4, Commissioner	Brandon Decker	Present

County Judge, Colt Christian stated a quorum was present. County Clerk, Kari French, certified the notice of the meeting was given in accordance with Section 551.001 of the Texas Government Code.

GENERAL ITEMS

Pledge of Allegiance and Texas Pledge were performed.
Prayer was led by Pastor, James Ray Necker.

CITIZENS INPUT

None

CONSENT AGENDA

1. Approve minutes from Commissioners Court Regular Session held on June 16, 2025.
2. Approve Disbursement Report for the period of 06/16/2025 – 06/30/2025.
3. Receive financial information as of June 24, 2025 for the fiscal year ending September 30, 2025.
4. Approve payment of claims and invoices submitted for payment.
5. Receive Walker County Appraisal District monthly tax collection report for May 2025.
6. Receive Huntsville Fire Department Report for May 2025.
7. Receive District Clerk Monthly Report for May 2025.
- + 8. Approve re-appointment of Judge Tracy Sorensen and Morris Johnson to the Tri-County Behavioral Healthcare Board of Trustees for a two-year term.
9. Approve Facility Request 2025-76 allowing Huntsville Hornet Football Booster Club to place Hornet Flags around the courthouse on home football games for the 2025 season.
10. Approve the transfer and disposal of FAS# 10841 and 12378, Dell Laptops from WC CSCD, for auction or disposal.

MOTION: Made by Commissioner Decker to APPROVE Consent Agenda as presented.

SECOND: Made by Commissioner Daugeette.

VOTE: Motion carried unanimously.

STATUTORY AGENDA

Jail

Captain Davila presented information.

11. Discuss and take action on approval of Govolutions as the payment vender for E-Bonds.

MOTION: Made by Commissioner White to APPROVE Govolutions as the payment vender for E-Bonds.

SECOND: Made by Commissioner Kuykendall.

VOTE: Motion carried unanimously.

Dan Early, IT – Continued - requesting:

- Operations, Solar Winds network and monitoring
- Configuring Manager
- Create Network Administrator Position
- Add IT Help Desk Supervisor
- Add IT Technician 1 Position
- Add IT Help Desk Position

Rachel Parker, EMS Director – requesting:

- Employees – Change Office Administrator to Division Chief of Clinical Services
- Capital, two (2) Frazier's Remounts
- 10% pay increase to EMS Department Employees
- IV Pumps
- Replacement Laryngoscopes
- Reclass three (3) EMS positions to Paramedics
- Operations – Vehicle Insurance Increase
- Operations – Communications Budget
- Operations – four (4) Toughbooks
- EMS Logik, Narc Boxes, two (2)
- Zoll Cardiac Monitors, two (2)
- Zoll Zvent portable Ventilators, four (4)
- Add two (2) Lucas Chest Compression
- Add three (3) Stair Chairs of incoming Ambulances
- Operations increase – Stryker Contract
- Operations increase – ESO subscription
- Operations increase – Hand Tevy
- Operations increase – SimMan Contract
- Operations increase – Purchased Services
- Operations increase – Employee Physicals and Testing
- Operation increase – Travel and Lodging
- Operations increase – Uniform Contingency Budget

Kari French, County Clerk - requesting:

- Budget Summary Report
- Replacement Copier (Copier Fund)
- Operations – Adobe License
- Operations – Court, Agenda, Minutes (Withdrew)
- Operations – Jury supplies
- Reclassification of Deputy Clerk II to Civil Clerk

ACTION: Workshop closed at 12:56 p.m.

Auditor, Patricia Allen gave an overview of the Budget.

ACTION: County Judge, Colt Christian adjourned the meeting at 12:58 p.m.

I, Kari A. French, County Clerk of Walker County, Texas, do hereby certify that these Commissioners Court Minutes are a true and correct record of the proceedings from the Meeting on June 30, 2025.

Kari French

Walker County Clerk, Kari A. French



Colt Christian 7/25/25

Walker County Judge, Colt Christian

Date Minutes Approved by Commissioners



ADMINISTERING THE OATH OF OFFICE

Please raise your right hand and repeat after me...

I, STATE YOUR NAME,

do solemnly swear that I will faithfully execute the duties of the office of
Trustee of Tri-County Behavioral Healthcare,

and will, to the best of my ability preserve, protect, and defend the
Constitution and laws of the United States and of this State,

and I furthermore solemnly swear that I have not directly nor indirectly,
paid, offered, or promised to pay,

contributed, nor promised to contribute any money, or valuable thing,

or promised any public office or employment, as a reward for the giving or
withholding a vote to secure my appointment,

and further affirm that I, nor any company, association, or corporation
of which I am an officer or principal,

will act as supplier of services or goods, nor bid or negotiate to supply such
goods or services, for this Center,

so help me God.

ADMINISTERING THE OATH OF OFFICE

I, _____,

do solemnly swear that I will faithfully execute the duties of the office of
Trustee of Tri-County Behavioral Healthcare,

and will, to the best of my ability preserve, protect, and defend the
Constitution and laws of the United States and of this State,

and I furthermore solemnly swear that I have not directly nor indirectly,
paid, offered, or promised to pay,

contributed, nor promised to contribute any money, or valuable thing,

or promised any public office or employment, as a reward for the giving or
withholding a vote to secure my appointment,

and further affirm that I, nor any company, association, or corporation
of which I am an officer or principal,

will act as supplier of services or goods, nor bid or negotiate to supply such
goods or services, for this Center,

so help me God.

Agenda Item: Board of Trustees Committee Appointments Committee: Executive	Board Meeting Date October 23, 2025
Background Information: Patti Atkins, Chair of the Board, will appoint committee members and their respective chairs at the Board meeting.	
Supporting Documentation: None	
Recommended Action: For Information Only	

Agenda Item: Approve September 2025 Financial Statements Committee: Business	Board Meeting Date October 23, 2025
Background Information: None	
Supporting Documentation: September 2025 Financial Statements	
Recommended Action: Approve September 2025 Financial Statements	

September 2025 Financial Summary

Revenues for September 2025 were \$3,310,255 and operating expenses were \$3,109,663 resulting in a gain in operations of \$200,592. Capital Expenditures and Extraordinary Expenses for September were \$195,145 resulting in a gain of \$5,447. Total revenues were 97.73% of the monthly budgeted revenues and total expenses were 98.36% of the monthly budgeted expenses (difference of -.64%).

Year to date revenues are \$3,310,255 and operating expenses are \$3,109,663 leaving excess operating revenues of \$200,592. YTD Capital Expenditures and Extraordinary Expenses are \$195,145 resulting in a gain YTD of \$5,447. Total revenues are 97.73% of the YTD budgeted revenues and total expenses are 98.36% of the YTD budgeted expenses (difference of -.64%).

REVENUES

YTD Revenue Items that are below the budget by more than \$10,000:

Revenue Source	YTD Revenue	YTD Budget	% of Budget	\$ Variance
TITLE XIX Case Management MH	31,193	47,342	65.88%	16,149
Title XIX Case Management IDD	116,628	127,777	91.27%	11,149
Title XIX Rehab	160,484	196,382	87.72%	35,897
Directed Payment Program	115,142	145,947	78.89%	30,804

Title XIX Case Management MH and Title XIX Case Management IDD - These lines are back this year and will continue to be lines that we will be watching since it is the earned revenue that have been having the swings and are hard to trend. The MH Case Management line as compared to last year is just slightly down, \$2,508, but under budget this year by 34.12%. IDD Case Management is trending better than last year's September by \$12,899, and comes in under budget this year by 8.73%. We currently have three vacancies each in the MH Case Management and IDD Case Management areas.

Title XIX Rehab - This line item also returns and will continue to be on our report as another one of our earned revenue lines that is hard to trend these days. As compared to the same time last year we are trending higher by \$8,599, but comes in under budget by 12.28%. We do have numerous positions open in both the adult

and children's programs that are impacting the revenue. October usually is a better month on the children's side since school is settled in and everyone had a better routine. But then we have the holiday months that will be down and we won't see a normal month until January.

Directed Payment Program – This line was budgeted based on the Texas Council model given to centers for calculating our projected revenue. At the CFO conference it was discussed that the Scorecard numbers are coming out for the months and they are coming in lower than the model had anticipated. The explanation received was still being attributed to the Medicaid unwinding. So, I don't think we have seen a settling down as of this time for the Medicaid programs, we could continue to have variances in these programs that were not anticipated.

EXPENSES

YTD Individual line expense items that exceed the YTD budget by more than \$10,000:

Expense Source	YTD Expenses	YTD Budget	% of Budget	\$ Variance
Fixed Assets – Construction in Progress	24,413	0	0	24,413

Fixed Assets – Construction in Progress – This line item is for items that are not paid for by the Bond financing. This invoice was for the Retention Pond fencing at the Cleveland building, that will be paid for with a Transfer from Reserves.

**TRI-COUNTY BEHAVIORAL HEALTHCARE
GENERAL FUND BALANCE SHEET
For the Month Ended September 2025**

Preliminary

ASSETS	GENERAL FUND September 2025	GENERAL FUND August 2025	Increase (Decrease)
CURRENT ASSETS			
Imprest Cash Funds	2,550	2,550	-
Cash on Deposit - General Fund	4,967,701	5,584,916	(617,215)
Accounts Receivable	3,756,923	3,895,986	(139,063)
Inventory	199	511	(312)
TOTAL CURRENT ASSETS	8,727,373	9,483,963	(756,590)
FIXED ASSETS	22,839,771	23,476,422	(636,651)
OTHER ASSETS	239,433	104,890	134,543
TOTAL ASSETS	\$ 31,806,577	\$ 33,065,275	\$ (1,258,698)
LIABILITIES, DEFERRED REVENUE, FUND BALANCES			
CURRENT LIABILITIES	1,763,835	1,557,565	206,270
NOTES PAYABLE	770,448	785,852	(15,404)
DEFERRED REVENUE	779,730	1,500,655	(720,925)
LONG-TERM LIABILITIES FOR			
First Financial Conroe Building Loan	8,536,753	8,583,527	(46,774)
Guaranty Bank & Trust Loan	1,583,641	1,589,716	(6,075)
First Financial Huntsville Land Loan	746,869	754,651	(7,782)
Lease Liability	252,329	252,329	-
SBITA Liability	916,487	916,487	-
EXCESS(DEFICIENCY) OF REVENUES OVER EXPENSES FOR			
General Fund	5,447	(666,852)	672,299
Debt Service Fund			
Capital Projects Fund			
FUND EQUITY			
RESTRICTED			
Net Assets Reserved for Debt Service	(12,036,080)	(12,096,711)	60,631
Reserved for Debt Retirement			-
COMMITTED			
Net Assets - Property and Equipment	22,839,771	23,476,422	(636,651)
Reserved for Vehicles & Equipment Replacement	613,712	613,712	-
Reserved for Facility Improvement & Acquisitions	2,475,586	1,947,776	527,810
Reserved for Board Initiatives	500,000	500,000	-
Reserved for 1115 Waiver Programs	-	-	-
ASSIGNED			
Reserved for Workers' Compensation	274,409	274,409	-
Reserved for Current Year Budgeted Reserve	80,167	74,000	6,167
Reserved for Insurance Deductibles	100,000	100,000	-
Reserved for Accrued Paid Time Off	(770,447)	(785,852)	15,405
UNASSIGNED			
Unrestricted and Undesignated	2,373,919	3,687,588	(1,313,669)
TOTAL LIABILITIES/FUND BALANCE	\$ 31,806,577	\$ 33,065,275	\$ (1,258,698)

TRI-COUNTY BEHAVIORAL HEALTHCARE
CONSOLIDATED BALANCE SHEET
For the Month Ended September 2025

	General Operating Fund	Debt Fund	Service Fund	Capital Fund	Projects Fund	Government Wide 2025	Memorandum Only Final August 2024
ASSETS							
CURRENT ASSETS							
Imprest Cash Funds	2,550					2,550	2,500
Cash on Deposit - General Fund	4,967,701					4,967,701	8,570,838
Bond Reserve 2024			734,109			734,109	
Bond Fund 2024			259,207			259,207	-
Bank of New York - Capital Project Fund					1,145,141	1,145,141	
Accounts Receivable	3,756,923					3,756,923	4,740,544
Inventory	199					199	978
TOTAL CURRENT ASSETS	8,727,373		993,316		1,145,141	10,865,830	13,314,860
FIXED ASSETS	22,839,771					22,839,771	23,476,422
OTHER ASSETS	239,433					239,433	146,332
Bond 2024 - Amount to retire bond					11,535,925	11,535,925	
Bond Discount 2024					384,075	384,075	-
Total Assets	\$ 31,806,577	\$ 993,316		\$ 13,065,141		\$ 45,865,033	\$ 36,937,614
LIABILITIES, DEFERRED REVENUE, FUND BALANCES							
CURRENT LIABILITIES	1,763,835					1,763,835	1,358,914
BOND LIABILITIES					11,920,000	11,920,000	
NOTES PAYABLE	770,448					770,448	785,852
DEFERRED REVENUE	779,730					779,730	4,426,569
LONG-TERM LIABILITIES FOR							
First Financial Conroe Building Loan	8,536,753					8,536,753	9,140,481
Guaranty Bank & Trust Loan	1,583,641					1,583,641	1,662,317
First Financial Huntsville Land Loan	746,869					746,869	790,544
Lease Liability	252,329					252,329	252,329
SBITA Liability	916,487					916,487	916,487
EXCESS(DEFICIENCY) OF REVENUES OVER EXPENSES FOR							
General Fund	5,447					5,447	(2,350,420)
Debt Service Fund						-	
Capital Projects Fund						-	
FUND EQUITY							
RESTRICTED							
Net Assets Reserved for Debt Service - Restricted	(12,036,080)					(12,036,080)	(12,762,158)
Cleveland New Build - Bond	-	993,316		1,145,141		2,138,457	-
Reserved for Debt Retirement							-
COMMITTED							
Net Assets - Property and Equipment - Committed	22,839,771					22,839,771	23,476,422
Reserved for Vehicles & Equipment Replacement	613,712					613,712	613,712
Reserved for Facility Improvement & Acquisitions	2,475,586					2,475,586	2,500,000
Reserved for Board Initiatives	500,000					500,000	1,500,000
Reserved for 1115 Waiver Programs	-					-	502,677
ASSIGNED							
Reserved for Workers' Compensation - Assigned	274,409					274,409	274,409
Reserved for Current Year Budgeted Reserve - Assigned	80,167					80,167	-
Reserved for Insurance Deductibles - Assigned	100,000					100,000	100,000
Reserved for Accrued Paid Time Off	(770,447)					(770,447)	(785,852)
UNASSIGNED							
Unrestricted and Undesignated	2,373,919	-		-		2,373,919	4,535,331
TOTAL LIABILITIES/FUND BALANCE	\$ 31,806,577	\$ 993,316		\$ 13,065,141		\$ 45,865,033	\$ 36,937,614

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
For the Month Ended September 2025
and Year To Date as of September 2025

INCOME:	MONTH OF September 2025	YTD September 2025
Local Revenue Sources	30,936	30,936
Earned Income	1,540,089	1,540,089
General Revenue - Contract	1,739,230	1,739,230
TOTAL INCOME	\$ 3,310,255	\$ 3,310,255
EXPENSES:		
Salaries	1,793,579	1,793,579
Employee Benefits	351,509	351,509
Medication Expense	39,355	39,355
Travel - Board/Staff	31,282	31,282
Building Rent/Maintenance	7,807	7,807
Consultants/Contracts	666,857	666,857
Other Operating Expenses	219,274	219,274
TOTAL EXPENSES	\$ 3,109,663	\$ 3,109,663
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 200,592	\$ 200,592
CAPITAL EXPENDITURES		
Capital Outlay - FF&E, Automobiles, Building	49,106	49,106
Capital Outlay - Debt Service	146,039	146,039
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 195,145
GRAND TOTAL EXPENDITURES	\$ 3,304,808	\$ 3,304,808
Excess (Deficiency) of Revenues and Expenses	\$ 5,447	\$ 5,447

Debt Service and Fixed Asset Fund:		
Debt Service	146,039	146,039
Excess (Deficiency) of Revenues over Expenses	146,039	146,039

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
Compared to Budget
Year to Date as of September 2025

	YTD September 2025	APPROVED BUDGET	Increase (Decrease)
INCOME:			
Local Revenue Sources	30,936	20,712	10,224
Earned Income	1,540,089	1,626,040	(85,951)
General Revenue	1,739,230	1,740,511	(1,281)
TOTAL INCOME	\$ 3,310,255	\$ 3,387,263	\$ (77,008)
EXPENSES:			
Salaries	1,793,579	1,773,988	19,591
Employee Benefits	351,509	368,303	(16,794)
Medication Expense	39,355	37,559	1,796
Travel - Board/Staff	31,282	33,707	(2,425)
Building Rent/Maintenance	7,807	24,511	(16,704)
Consultants/Contracts	666,857	720,052	(53,195)
Other Operating Expenses	219,274	238,779	(19,505)
TOTAL EXPENSES	\$ 3,109,663	\$ 3,196,899	\$ (87,236)
 Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	 \$ 200,592	 \$ 190,364	 \$ 10,228
 CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	49,106	16,875	32,231
Capital Outlay - Debt Service	146,039	146,039	-
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 162,914	\$ 32,231
 GRAND TOTAL EXPENDITURES	 \$ 3,304,808	 \$ 3,359,813	 \$ (55,005)
 Excess (Deficiency) of Revenues and Expenses	 \$ 5,447	 \$ 27,450	 \$ (22,003)

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	146,039	-
Excess(Deficiency) of Revenues over Expenses	146,039	146,039	-

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
Compared to Budget
For the Month Ended September 2025

INCOME:	MONTH OF September 2025	APPROVED BUDGET	Increase (Decrease)
Local Revenue Sources	30,936	20,712	10,224
Earned Income	1,540,089	1,626,040	(85,951)
General Revenue-Contract	1,739,230	1,740,511	(1,281)
TOTAL INCOME	\$ 3,310,255	\$ 3,387,263	\$ (77,008)
EXPENSES:			
Salaries	1,793,579	1,773,988	19,591
Employee Benefits	351,509	368,303	(16,794)
Medication Expense	39,355	37,559	1,796
Travel - Board/Staff	31,282	33,707	(2,425)
Building Rent/Maintenance	7,807	24,511	(16,704)
Consultants/Contracts	666,857	720,052	(53,195)
Other Operating Expenses	219,274	238,779	(19,505)
TOTAL EXPENSES	\$ 3,109,663	\$ 3,196,899	\$ (87,236)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 200,592	\$ 190,364	\$ 10,228
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	49,106	16,875	32,230
Capital Outlay - Debt Service	146,039	146,039	-
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 162,914	\$ 32,230
GRAND TOTAL EXPENDITURES	\$ 3,304,808	\$ 3,359,813	\$ (55,005)
Excess (Deficiency) of Revenues and Expenses	\$ 5,447	\$ 27,450	\$ (22,002)

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	146,039	-
Excess (Deficiency) of Revenues over Expenses	146,039	146,039	-

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With YTD September 2024 Comparative Data
Year to Date as of September 2025

INCOME:	YTD September 2025	YTD September 2024	Increase (Decrease)
Local Revenue Sources	30,936	114,686	(83,750)
Earned Income	1,540,089	1,923,778	(383,689)
General Revenue-Contract	1,739,230	1,588,986	150,244
TOTAL INCOME	\$ 3,310,255	\$ 3,627,450	\$ (317,195)
EXPENSES:			
Salaries	1,793,579	2,019,303	(225,724)
Employee Benefits	351,509	387,008	(35,499)
Medication Expense	39,355	47,684	(8,329)
Travel - Board/Staff	31,282	31,941	(659)
Building Rent/Maintenance	7,807	18,807	(11,000)
Consultants/Contracts	666,857	730,827	(63,970)
Other Operating Expenses	219,274	234,757	(15,483)
TOTAL EXPENSES	\$ 3,109,663	\$ 3,470,327	\$ (360,664)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 200,592	\$ 157,123	\$ 43,469
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	49,106	25,294	23,812
Capital Outlay - Debt Service	146,039	128,539	17,500
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 153,833	\$ 41,312
GRAND TOTAL EXPENDITURES	\$ 3,304,808	\$ 3,624,160	\$ (319,352)
Excess (Deficiency) of Revenues and Expenses	\$ 5,447	\$ 3,288	\$ 2,157

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	128,539	146,039
Excess (Deficiency) of Revenues over Expenses	146,039	128,539	146,039

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With September 2024 Comparative Data
For the Month ending September 2025

INCOME:	MONTH OF September 2025	MONTH OF September 2024	Increase (Decrease)
Local Revenue Sources	30,936	114,686	(83,750)
Earned Income	1,540,089	1,923,778	(383,689)
General Revenue-Contract	1,739,230	1,588,986	150,244
TOTAL INCOME	\$ 3,310,255	\$ 3,627,450	\$ (317,195)
Salaries	1,793,579	2,019,303	(225,724)
Employee Benefits	351,509	387,008	(35,499)
Medication Expense	39,355	47,684	(8,329)
Travel - Board/Staff	31,282	31,941	(659)
Building Rent/Maintenance	7,807	18,807	(11,000)
Consultants/Contracts	666,857	730,827	(63,970)
Other Operating Expenses	219,274	234,757	(15,483)
TOTAL EXPENSES	\$ 3,109,663	\$ 3,470,327	\$ (360,664)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 200,592	\$ 157,123	\$ 43,469
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	49,106	25,294	23,812
Capital Outlay - Debt Service	146,039	128,539	17,500
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 153,833	\$ 41,312
GRAND TOTAL EXPENDITURES	\$ 3,304,808	\$ 3,624,160	\$ (319,352)
Excess (Deficiency) of Revenues and Expenses	\$ 5,447	\$ 3,288	\$ 2,157

Debt Service and Fixed Asset Fund:

Debt Service	146,039	128,539	146,039
Excess (Deficiency) of Revenues over Expenses	146,039	128,539	146,039

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With August 2025 Comparative Data
For the Month Ended September 2025

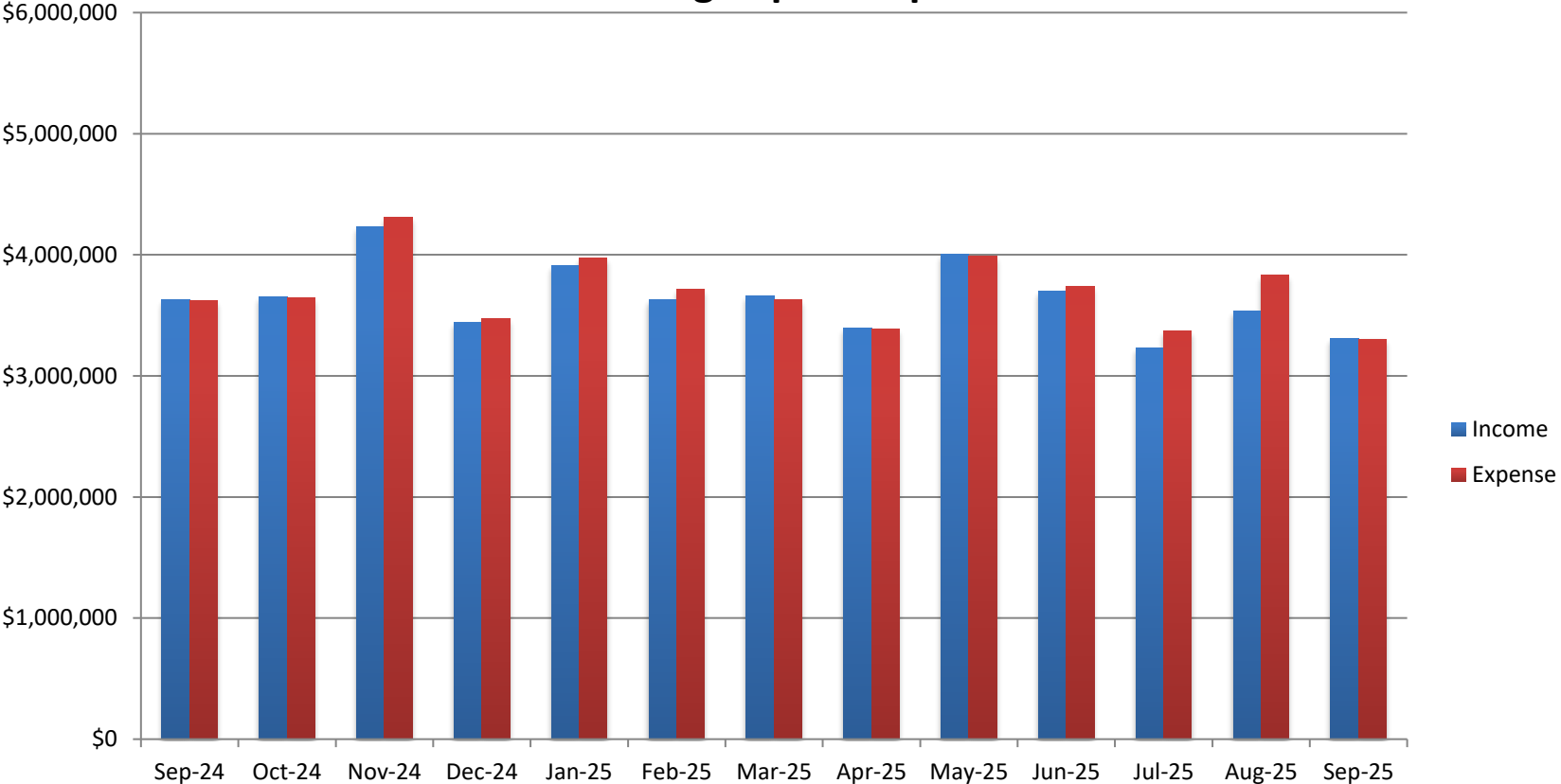
INCOME:	MONTH OF September 2025	MONTH OF August 2025	Increase (Decrease)
Local Revenue Sources	30,936	27,046	3,890
Earned Income	1,540,089	1,460,547	79,542
General Revenue-Contract	1,739,230	2,046,146	(306,916)
TOTAL INCOME	\$ 3,310,255	\$ 3,533,739	\$ (223,484)
EXPENSES:			
Salaries	1,793,579	2,305,659	(512,080)
Employee Benefits	351,509	250,281	101,228
Medication Expense	39,355	36,360	2,995
Travel - Board/Staff	31,282	45,916	(14,634)
Building Rent/Maintenance	7,807	15,954	(8,147)
Consultants/Contracts	666,857	709,214	(42,357)
Other Operating Expenses	219,274	260,439	(41,165)
TOTAL EXPENSES	\$ 3,109,663	\$ 3,623,823	\$ (514,160)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 200,592	\$ (90,084)	\$ 290,676
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	49,106	80,572	(31,466)
Capital Outlay - Debt Service	146,039	128,539	17,500
TOTAL CAPITAL EXPENDITURES	\$ 195,145	\$ 209,111	\$ (13,966)
GRAND TOTAL EXPENDITURES	\$ 3,304,808	\$ 3,832,934	\$ (528,126)
Excess (Deficiency) of Revenues and Expenses	\$ 5,447	\$ (299,196)	\$ 304,642

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	128,539	17,500
Excess (Deficiency) of Revenues over Expenses	146,039	128,539	17,500

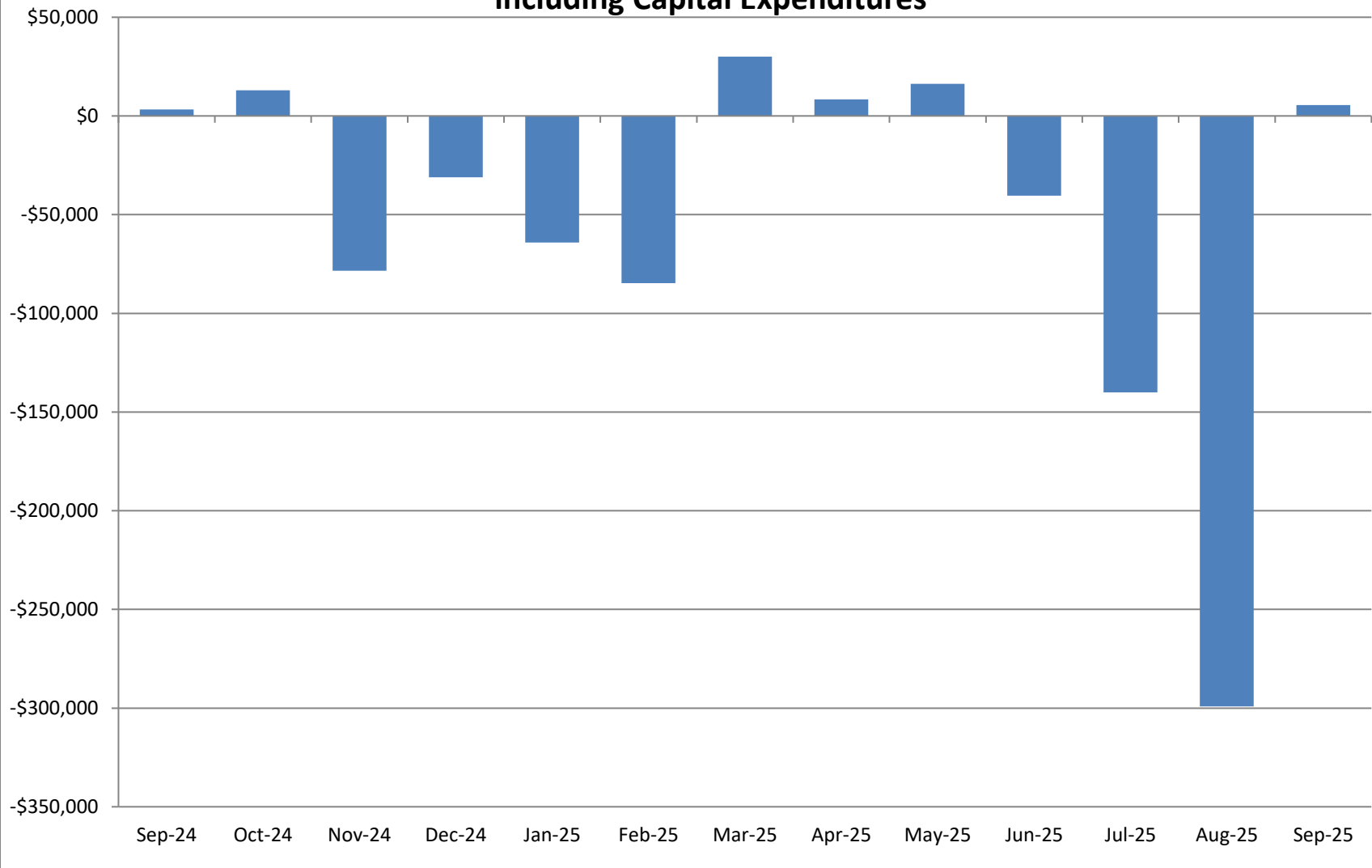
TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary by Service Type
Compared to Budget
Year To Date as of September 2025

	YTD Mental Health September 2025	YTD IDD September 2025	YTD Other Services September 2025	YTD Agency Total September 2025	YTD Approved Budget September 2025	Increase (Decrease)
INCOME:						
Local Revenue Sources	(50,625)	34,466	47,095	30,936	20,712	(10,224)
Earned Income	792,855	381,719	365,514	1,540,088	1,626,040	85,951
General Revenue-Contract	1,535,867	137,163	66,199	1,739,230	1,740,511	1,281
TOTAL INCOME	2,278,097	553,348	478,808	\$ 3,310,255	3,387,263	\$ 77,008
EXPENSES:						
Salaries	1,263,679	299,744	230,155	1,793,579	1,773,988	19,591
Employee Benefits	242,765	64,896	43,849	351,510	368,302	(16,792)
Medication Expense	38,184		1,171	39,355	37,559	1,796
Travel - Board/Staff	19,957	9,702	1,622	31,281	33,707	(2,426)
Building Rent/Maintenance	6,184	649	974	7,808	24,511	(16,703)
Consultants/Contracts	464,431	107,775	94,650	666,856	720,052	(53,196)
Other Operating Expenses	140,395	40,903	37,975	219,274	238,779	(19,505)
TOTAL EXPENSES	2,175,596	523,669	410,396	\$ 3,109,663	3,196,899	\$ (87,236)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 102,501	\$ 29,679	\$ 68,412	\$ 200,592	\$ 190,364	\$ (10,228)
CAPITAL EXPENDITURES						
Capital Outlay - FF&E, Automobiles, Building	14,347	3,376	31,383	49,107	16,875	32,231
Capital Outlay - Debt Service	59,181	13,925	72,933	146,039	146,039	-
TOTAL CAPITAL EXPENDITURES	73,528	17,301	104,316	\$ 195,146	162,914	\$ 32,231
GRAND TOTAL EXPENDITURES	\$ 2,249,124	\$ 540,970	\$ 514,712	\$ 3,304,809	\$ 3,359,813	\$ (55,005)
Excess (Deficiency) of Revenues and Expenses	\$ 28,973	\$ 12,378	\$ (35,904)	\$ 5,447	\$ 27,450	\$ 22,003
Debt Service and Fixed Asset Fund:						
Debt Service	59,181	13,925	72,933	146,039	146,039	-
		-	-	-		-
Excess (Deficiency) of Revenues over Expenses	\$ 59,181	\$ 13,925	\$ 72,933	\$ 146,039	\$ 146,039	\$ -

TRI-COUNTY BEHAVIORAL HEALTHCARE
Income and Expense
Including Capital Expenditures



TRI-COUNTY BEHAVIORAL HEALTHCARE
Income after Expense
including Capital Expenditures



Agenda Item: Approve Health and Human Services Grant Agreement, Contract No. HHS001609500037, Money Follows the Person Demonstration Grant	Board Meeting Date: October 23, 2025
Committee: Business Background Information: The Money Follows the Person Grant program provides funding for Enhanced Community Coordination (ECC) services. Contract funds are used to hire a staff person, the Enhanced Community Coordinator, who is required to provide “intensive and flexible support to achieve success in a community setting, included arranging for support needed to prevent and manage a crisis, such as crisis respite.” ECC services are provided to and individual diverting or transition to the Home and Community-based Services (HCS) program or another community-based Medical program from a: • Nursing facility • State Supported Living Center (SSLC) • Medium and or large Intermediate Care Facility for Individuals with an Intellectual Disability (ICF/IID). The contract is effective on January 1, 2026, and expires on December 31, 2030. The funding for the grant is \$77,877 per year for a 5-year total of \$389,385. These are Federal funds and the grant period is on a calendar year. The contract presents some administrative risk due to new, sanctionable Performance Outcome Targets which could be difficult to hit. However, actual financial penalties are small.	
Supporting Documentation: Contract is available for review	
Recommended Action: Approve Health and Human Services Grant Agreement, Contract No. HHS001609500037, Money Follows the Person Demonstration Grant	

Agenda Item: 401(a) Retirement Plan Account Review Committee: Business	Board Meeting Date: October 23, 2025
Background Information: A representative from ISC Group will present an update of the 401(a) Retirement Plan account activity and will provide a forecast for the future.	
Supporting Documentation: Information to be Distributed for Review at the Board Meeting	
Recommended Action: For Information Only	

Agenda Item: HUD 811 Update Committee: Business	Board Meeting Date October 23, 2025
Background Information: Each of the Housing Boards is appointed by the Board of Trustees and each organization is a component unit of Tri-County Behavioral Healthcare. Tri-County has established a quarterly reporting mechanism to keep the Board of Trustees updated on the status of these projects.	
Supporting Documentation: Fourth Quarter FY 2025 HUD 811 Report	
Recommended Action: For Information Only	

4th Quarter FY 2025 HUD 811 Report

The Cleveland Supported Housing, Inc. Board (CSHI)

The CSHI Board held a meeting virtually on September 26, 2025 where they reviewed financial statements, project status reports, voted on the selection of Auditor for Fiscal Year 2025, and discussed the positive impact of the new Cleveland Tri-County location on the community and residents. The next meeting is scheduled December 12, 2025 where the Board will accept the Engagement Letter for FY 2025 CSHI Audit.

The property is currently at 100% occupancy with two people on the waiting list. The property Manager reports that the residents are doing well and continue to regularly plan and participate in social activities. Property management continues to address maintenance issues as they arise.

The Balance Sheet ending on July 31, 2025, reflects a current outstanding payable to Tri-County of \$19,237 which includes \$2,630 in Directors and Officer's insurance that will be refunded to Tri-County by the property following payment.

The CSHI Board currently has three members and we continue to seek recommendations for additional membership as they become available. Please contact Tanya Bryant with any leads.

The Montgomery Supported Housing, Inc. Board (MSHI)

The MSHI Board held a meeting on September 9, 2025, where they reviewed financial statements, project status reports, and voted on the selection of Auditor for Fiscal Year 2025. The next meeting is scheduled for December 9, 2025 where the Board will accept the Engagement Letter for FY 2025 MSHI Audit.

The current outstanding payable to Tri-County is \$32,099. As a reminder, these projects are not developed to make large profits. As such, MDP Management will review the financial status at the end of each year and if able, will make a payment toward the payable amount at that time.

The property is currently at 100% occupancy with three people on the waiting list. There are no known maintenance issues outstanding at this time.

The MSHI Board currently has four board members with one resignation taking place since the last meeting. Please contact Tanya if you have any recommendations.

The Independence Communities, Inc. Board (ICI)

The ICI Board held a meeting on September 9, 2025, where they reviewed financial statements, project status reports, and voted on the selection of Auditor for Fiscal Year 2025. The next

meeting is scheduled December 9, 2025 where the Board will accept the Engagement Letter for FY 2025 ICI Audit.

The property is currently 100% occupancy. There were two move outs since the last board meeting. Both units were pre-leased. The new residents are settling in nicely.

There are currently three approved applications on the one-bedroom waiting list and two applications approved on the two-bedroom waiting list. The Property Manager reports that the irrigation system issues previously reported have been fixed and they are continuing to address maintenance issues with some of the windows that have broken seals on the double paned glass, however they remain functional at this time.

The ICI Board currently has six members. Please contact Tanya if you have any additional recommendations.

Agenda Item: Board of Trustees Unit Financial Statements as of September 2025 Committee: Business	Board Meeting Date October 23, 2025
Background Information: None	
Supporting Documentation: September 2025 Board of Trustees Unit Financial Statements	
Recommended Action: For Information Only	

Unit Financial Statement

FY 2026
September 30, 2025

	September 2025 Budget	September 2025 Actual	Variance	YTD Budget	YTD Actual	Variance	Percent	Budget
Revenues								
Allocated Revenue	\$ 2,237	\$ 2,237	\$ -	\$ 2,237	\$ 2,237	\$ (0)	100%	\$ 26,845
Total Revenue	\$ 2,237	\$ 2,237	\$ -	\$ 2,237	\$ 2,237	\$ (0)	100%	\$ 26,845
Expenses								
Insurance-Worker Compensation	\$ 2	\$ 2	\$ -	\$ 2	\$ 2	\$ -	100%	\$ -
Legal Fees	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	100%	\$ 18,000
Training	\$ 187	\$ -	\$ 187	\$ 187	\$ -	\$ 187	0%	\$ 2,245
Travel - Non-local mileage	\$ 146	\$ -	\$ 146	\$ 146	\$ -	\$ 146	0%	\$ 1,750
Travel - Non-local Hotel	\$ 373	\$ -	\$ 373	\$ 373	\$ -	\$ 373	0%	\$ 4,500
Travel - Meals	\$ 29	\$ -	\$ 29	\$ 29	\$ -	\$ 29	0%	\$ 350
Total Expenses	\$ 2,237	\$ 1,502	\$ 735	\$ 2,237	\$ 1,502	\$ 735	67%	\$ 26,845
Total Revenue minus Expenses	\$ -	\$ 735	\$ (735)	\$ 0	\$ 735	\$ (735)	33%	\$ -

UPCOMING MEETINGS

December 4, 2025 – Board Meeting

- Life Skills Christmas Carolers Presentation
- Consumer Christmas Card Contest Winners Presentation
- Approve Minutes from October 23, 2025 Board Meeting
- Community Resources Report
- Consumer Services Report October 2025
- Program Updates
- Personnel Report October 2025
- Texas Council Risk Management Fund Claims Summary for October 2025
- Texas Council Quarterly Board Meeting Update
- Approve Financial Statements for October 2025
- Reappoint ICI, MSHI and CSHI Board of Directors
- Reappoint Consumer Foundation Board of Directors
- Board of Trustees Unit Financial Statement October 2025

January 29, 2026 – Board Meeting

- Approve Minutes from December 4, 2025 Board Meeting
- Community Resources Report
- Consumer Services Report for November & December 2025
- Program Updates
- FY 2026 Goals & Objectives Progress Report 1st Quarter
- 1st Quarter FY 2026 Corporate Compliance and Quality Management Report
- 2nd Quarter FY 2026 Corporate Compliance Training
- Personnel Report for November and December 2025
- Texas Council Risk Management Fund Claims Summary as of November & December 2025
- Approve Financial Statements for November & December 2025
- Approve FY 2025 Independent Financial Audit
- 1st Quarter FY 2026 Investment Report
- Board of Trustees Unit Financial Statement as of November & December 2025
- Foundation Board Update
- HUD 811 Updates

Tri-County Behavioral Healthcare Acronyms

Acronym	Name
1115	Medicaid 1115 Transformation Waiver
AAIDD	American Association on Intellectual and Developmental Disabilities
ABA	Applied Behavioral Analysis
ACT	Assertive Community Treatment
ADA	Americans with Disabilities Act
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
ADL	Activities of Daily Living
ADRC	Aging and Disability Resource Center
AMH	Adult Mental Health
ANSA	Adult Needs and Strengths Assessment
AOP	Adult Outpatient
APM	Alternative Payment Model
APRN	Advanced Practice Registered Nurse
APS	Adult Protective Services
ARDS	Assignment Registration and Dismissal Services
ASD	Autism Spectrum Disorder
ASH	Austin State Hospital
ATC	Attempt to Contact
BCBA	Board Certified Behavior Analyst
BMI	Body Mass Index
C&Y	Child & Youth Services
CAM	Cost Accounting Methodology
CANS	Child and Adolescent Needs and Strengths Assessment
CARE	Client Assignment Registration & Enrollment
CAS	Crisis Access Services
CBT	Computer Based Training & Cognitive Behavioral Therapy
CC	Corporate Compliance
CCBHC	Certified Community Behavioral Health Clinic
CCP	Charity Care Pool
CDBG	Community Development Block Grant
CFC	Community First Choice
CFRT	Child Fatality Review Team
CHIP	Children's Health Insurance Program
CIRT	Crisis Intervention Response Team
CISM	Critical Incident Stress Management
CIT	Crisis Intervention Team
CMH	Child Mental Health
CNA	Comprehensive Nursing Assessment
COC	Continuity of Care
COPSD	Co-Occurring Psychiatric and Substance Use Disorders
COVID-19	Novel Corona Virus Disease - 2019
CPS	Child Protective Services
CPT	Cognitive Processing Therapy
CRCG	Community Resource Coordination Group
CSC	Coordinated Specialty Care
CSHI	Cleveland Supported Housing, Inc.
CSU	Crisis Stabilization Unit
DADS	Department of Aging and Disability Services
DAHS	Day Activity and Health Services Requirements
DARS	Department of Assistive & Rehabilitation Services
DCP	Direct Care Provider
DEA	Drug Enforcement Agency
DFPS	Department of Family and Protective Services
DID	Determination of Intellectual Disability

DO	Doctor of Osteopathic Medicine
DOB	Date of Birth
DPP-BHS	Directed Payment Program - Behavioral Health Services
DRC	Disaster Recovery Center
DRPS	Department of Protective and Regulatory Services
DSHS	Department of State Health Services
DSM	Diagnostic and Statistical Manual of Mental Disorders
DSRIP	Delivery System Reform Incentive Payments
DUA	Data Use Agreement
DUNN	Dunn Behavioral Health Science Center at UT Houston
Dx	Diagnosis
EBP	Evidence Based Practice
ECI	Early Childhood Intervention
EDO	Emergency Detention Order
EDW	Emergency Detention Warrant (Judge or Magistrate Issued)
EHR	Electronic Health Record
ETBHN	East Texas Behavioral Healthcare Network
EVV	Electronic Visit Verification
FDA	Federal Drug Enforcement Agency
FEMA	Federal Emergency Management Assistance
FEP	First Episode Psychosis
FLSA	Fair Labor Standards Act
FMLA	Family Medical Leave Act
FT	Family Therapy
FY	Fiscal Year
HCBS-AMH	Home and Community Based Services - Adult Mental Health
HCS	Home and Community-based Services
HHSC	Health & Human Services Commission
HIPAA	Health Insurance Portability & Accountability Act
HR	Human Resources
HUD	Housing and Urban Development
ICAP	Inventory for Client and Agency Planning
ICF-IID	Intermediate Care Facility - for Individuals w/Intellectual Disabilities
ICI	Independence Communities, Inc.
ICM	Intensive Case Management
IDD	Intellectual and Developmental Disabilities
IDD PNAC	Intellectual and Developmental Disabilities Planning Network Advisory Committee
IHP	Individual Habilitation Plan
IMR	Illness Management and Recovery
IP	Implementation Plan
IPC	Individual Plan of Care
IPE	Initial Psychiatric Evaluation
IPP	Individual Program Plan
ISS	Individualized Skills and Socialization
ITP	Individual Transition Planning (schools)
JDC	Juvenile Detention Center
JUM	Junior Utilization Management Committee
LAR	Legally Authorized Representative
LBHA	Local Behavioral Health Authority
LCDC	Licensed Chemical Dependency Counselor
LCSW	Licensed Clinical Social Worker
LIDDA	Local Intellectual & Developmental Disabilities Authority
LMC	Leadership Montgomery County
LMHA	Local Mental Health Authority
LMSW	Licensed Master Social Worker
LMFT	Licensed Marriage and Family Therapist
LOC	Level of Care (MH)
LOC-TAY	Level of Care - Transition Age Youth

LON	Level Of Need (IDD)
LPHA	Licensed Practitioner of the Healing Arts
LPC	Licensed Professional Counselor
LPC-S	Licensed Professional Counselor-Supervisor
LPND	Local Planning and Network Development
LSFHC	Lone Star Family Health Center
LTD	Long Term Disability
LVN	Licensed Vocational Nurse
MAC	Medicaid Administrative Claiming
MAT	Medication Assisted Treatment
MCHD	Montgomery County Hospital District
MCO	Managed Care Organizations
MCOT	Mobile Crisis Outreach Team
MD	Medical Director/Doctor
MDCD	Medicaid
MDD	Major Depressive Disorder
MHFA	Mental Health First Aid
MIS	Management Information Services
MOU	Memorandum of Understanding
MSHI	Montgomery Supported Housing, Inc.
MST	Multisystemic Therapy
MTP	Master Treatment Plan
MVPN	Military Veteran Peer Network
NAMI	National Alliance on Mental Illness
NASW	National Association of Social Workers
NEO	New Employee Orientation
NGM	New Generation Medication
NGRI	Not Guilty by Reason of Insanity
NP	Nurse Practitioner
OCR	Outpatient Competency Restoration
OIG	Office of the Inspector General
OPC	Order for Protective Custody
OSAR	Outreach, Screening, Assessment and Referral (Substance Use Disorders)
PA	Physician's Assistant
PAP	Patient Assistance Program
PASRR	Pre-Admission Screening and Resident Review
PATH	Projects for Assistance in Transition from Homelessness (PATH)
PCB	Private Contract Bed
PCIT	Parent Child Interaction Therapy
PCP	Primary Care Physician
PCRP	Person Centered Recovery Plan
PDP	Person Directed Plan
PETC	Psychiatric Emergency Treatment Center
PFA	Psychological First Aid
PHI	Protected Health Information
PHP-CCP	Public Health Providers - Charity Care Pool
PNAC	Planning Network Advisory Committee
PPB	Private Psychiatric Bed
PRS	Psychosocial Rehab Specialist
QIDP	Qualified Intellectual Disabilities Professional
QM	Quality Management
QMHP	Qualified Mental Health Professional
RCF	Residential Care Facility
RCM	Routine Case Management
RFP	Request for Proposal
RN	Registered Nurse
ROC	Regional Oversight Committee - ETBHN Board
RP	Recovery Plan

RPNAC	Regional Planning & Network Advisory Committee
RSH	Rusk State Hospital
RTC	Residential Treatment Center
SAMA	Satori Alternatives to Managing Aggression
SAMHSA	Substance Abuse and Mental Health Services Administration
SASH	San Antonio State Hospital
SH	Supported Housing
SHAC	School Health Advisory Committee
SOAR	SSI Outreach, Access and Recovery
SSA	Social Security Administration
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
SSLC	State Supported Living Center
STAR Kids	State of Texas Access Reform-Kids (Managed Medicaid)
SUD	Substance Use Disorder
SUMP	Substance Use and Misuse Prevention
TAC	Texas Administrative Code
TANF	Temporary Assistance for Needy Families
TAY	Transition Aged Youth
TCBHC	Tri-County Behavioral Healthcare
TF-CBT	Trauma Focused CBT - Cognitive Behavioral Therapy
TCCF	Tri-County Consumer Foundation
TCOOMMI	Texas Correctional Office on Offenders with Medical & Mental Impairments
TCRMF	Texas Council Risk Management Fund
TDCJ	Texas Department of Criminal Justice
TEA	Texas Education Agency
TIC/TOC	Trauma Informed Care-Time for Organizational Change
TMHP	Texas Medicaid & Healthcare Partnership
TP	Treatment Plan
TRA	Treatment Adult Services (Substance Use Disorder)
TRR	Texas Resilience and Recovery
TxHmL	Texas Home Living
TRY	Treatment Youth Services (Substance Use Disorder)
TVC	Texas Veterans Commission
TWC	Texas Workforce Commission
UM	Utilization Management
UW	United Way of Greater Houston
WCHD	Walker County Hospital District
WSC	Waiver Survey & Certification
YCOT	Youth Crisis Outreach Team
YES	Youth Empowerment Services
YMHFA	Youth Mental Health First Aid

Updated 5/23/25