

Tri-County Behavioral Healthcare Board of Trustees Meeting

February 26, 2026



Notice is hereby given that a regular meeting of the Board of Trustees of Tri-County Behavioral Healthcare will be held on Thursday, February 26, 2026. The Business Committee will convene at 9:00 a.m., the Program Committee will convene at 9:30 a.m. and the Board meeting will convene at 10:00 a.m. at 233 Sgt. Ed Holcomb Blvd. S., Conroe, Texas. The public is invited to attend and offer comments to the Board of Trustees between 10:00 a.m. and 10:05 a.m. In compliance with the Americans with Disabilities Act, Tri-County Behavioral Healthcare will provide for reasonable accommodations for persons attending the Board Meeting. To better serve you, a request should be received with 48 hours notice prior to the meeting. Please contact Tri-County Behavioral Healthcare at 936-521-6119.

AGENDA

- I. Organizational Items**
 - A. Chair Calls Meeting to Order
 - B. Public Comment
 - C. Quorum
 - D. Review & Act on Requests for Excused Absence
- II. Approve Minutes - January 29, 2026**
- III. Program Presentation - 401(a) Retirement Plan Account Review - Mannix Smith ISC Group, Inc.**
- IV. Program Presentation - Longevity Recognitions**
- V. Executive Director's Report - Evan Roberson**
 - A. Waiver Slot Release
 - B. ADA Accessibility Standards for Website/Social Media
 - C. Children's Mental Health Improvement Measure
- VI. Chief Financial Officer's Report - Millie McDuffey**
 - A. FY 2025 CCBHC Cost Report
 - B. CFO Consortium Update
 - C. FY 2025 Cost Accounting Methodology (CAM) Cost Report
 - D. Texas Council Risk Management Fund - Insurance Renewal
 - E. FY 2026 Mid-Year Budget Review Update
- VII. Program Committee**
 - Information Items**
 - A. Community Resources Report..... 9-12
 - B. Consumer Services Report for January 2026..... 13-15
 - C. Program Updates..... 16-21

VIII. Executive Committee

Information Items

- | | |
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| A. Personnel Report for January 2026..... | 22-24 |
| B. Texas Council Risk Management Fund Claims Summary as of January 2026..... | 25-26 |

IX. Business Committee

Action Items

- | | |
|--|-------|
| A. Approve January 2026 Financial Statements..... | 27-41 |
| B. Approve the FY 2026 Adaptive Aids, LLC IDD Crisis Respite Services Contract Amendment..... | 42 |
| C. Ratify Health and Human Services Commission Grant Agreement, Contract No. HHS001442900006, Amendment No. 2, Youth Crisis Outreach Team Grant Program Extension..... | 43 |
| D. Approve Sale of Vehicles at Auction..... | 44 |
| E. Approve FY 2026 Windsor Building Services, Inc. Contract..... | 45 |

Information Items

- | | |
|---|-------|
| F. Board of Trustees Unit Financial Statement for January 2026..... | 46-47 |
| G. 401(a) Retirement Plan Account Review..... | 48 |
| H. Tri-County's Consumer Foundation Board Update..... | 49 |
| I. Update on Demolition of 612 Hwy 90, Liberty, TX 77575..... | 50-51 |
| J. Project Update for 402 Liberty Street, Cleveland, TX 77327..... | 52 |

- X. Executive Session in compliance with Texas Government Code Section 551.071 - Consultation with Attorney and Section 551-072 - Real Property consisting of 612 Hwy 90, Liberty, TX 77575 and 402 Liberty Street, Cleveland, TX 77327 - Clark Roofing and Construction Inc. vs. Tri-County Behavioral Hospital, and JLA Construction Solutions, LLC.**

Posted By:

Ava Green
 Executive Assistant

Tri-County Behavioral Healthcare

P.O. Box 3067
Conroe, TX 77305

BOARD OF TRUSTEES MEETING

January 29, 2026

Board Members Present:

Patti Atkins
Gail Page
Richard Duren
Tim Cannon
Carl Williamson
Sharon Walker

Board Members Absent:

Morris Johnson
Jacob Paschal
Tracy Sorensen

Tri-County Staff Present:

Evan Roberson, Executive Director
Millie McDuffey, Chief Financial Officer
Sara Bradfield, Chief Operating Officer
Tanya Bryant, Director of Quality Management and Support
Kenneth Barfield, Director of Management Information Systems
Melissa Zemencsik, Director of Child and Youth Behavioral Health
Kathy Foster, Director of IDD Provider Services
Yolanda Gude, Director of IDD Authority Services
Beth Dalman, Director of Crisis Access
Ashley Bare, HR Manager
Darius Tuminas, Controller
Tabatha Abbott, Manager of Accounting
Ava Green, Executive Assistant

Legal Counsel Present: Jennifer Bryant, Jackson Walker LLP

Sheriff Representatives Present: Chief Deputy Joe Sclider Montgomery County Precinct 1 Constables Office

Guest(s): Mike Duncum, WhiteStone Realty Consulting

Call to Order: Board Chair, Patti Atkins, called the meeting to order at 10:10 a.m., 233 Sgt. Ed Holcomb Blvd S, Conroe, TX 77304.

Public Comment: No public comment.

Cont.

Quorum: There being six (6) Board Members present, a quorum was established.

Resolution #01-29-01

Motion Made By: Richard Duren

Seconded By: Sharon Walker, with affirmative votes by Tim Cannon, Carl Williamson, and Gail Page that it be...

Resolved:

That the Board approve the absence of Jacob Paschal, Tracy Sorensen, and Morris Johnson.

Resolution #01-29-02

Motion Made By: Gail Page

Seconded By: Sharon Walker, with affirmative votes by Carl Williamson, Tim Cannon and Richard Duren that it be...

Resolved:

That the Board approve the minutes of the December 4, 2025 meeting of the Board of Trustees.

Program Presentations: Patti Atkins, Board Chair, suspended the agenda at 10:12 a.m. to move to Business Committee Action Item VII-C, Approve FY 2025 Independent Financial Audit. Rebekah Scott, with Eide Bailly LLP presented the results from the audit virtually.

Resolution #01-29-03

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve the FY 2025 Independent Financial Audit.

Board Training: None presented at this meeting.

Executive Director's Report:

The Executive Director's report is on file.

- SAMHSA Funding Disturbance/Forecast
- Abbott Directs Additional Medicaid Audits
- Consumer Services Report Changes

Chief Financial Officer's Report:

The Chief Financial Officer's report is on file.

- Cost Accounting Methodology (CAM) for FY 2025
- HCS and MEI Cost Reports for FY 2025
- CCBHC Cost Report for FY 2025
- Update on Workers' Compensation Annual Audit

PROGRAM COMMITTEE:

The Community Resources Report was reviewed for information purposes only.

The Consumer Services Report for November and December 2025 were reviewed for information purposes only.

The Program Updates Report was reviewed for information purposes only.

The FY 2026 Goals and Objectives Progress Report was reviewed for information purposes only.

The 1st Quarter FY 2026 Corporate Compliance and Quality Management Report was reviewed for information purposes only.

The 2nd Quarter FY 2026 Corporate Compliance Training was reviewed for information purposes only.

Executive Committee:

The Personnel Report through December 2025 was reviewed for information purposes only.

The Texas Council Risk Management Fund Claims Summary as of December 2025 was reviewed for information purposes only.

The Texas Council Quarterly Board Meeting Update was reviewed for information purposes only.

BUSINESS COMMITTEE:

Resolution #01-29-04

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve the November 2025 Financial Statements.

Resolution #01-29-05

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve the December 2025 Financial Statements.

Resolution #01-29-06

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve Local and Intellectual and Developmental Disability Authority (LIDDA) Grant Program, HHSC Contract No. HHS001586900037, Amendment No. 1.

Resolution #01-29-07

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board reappoint Ms. Patricia Freeman to serve on the Montgomery Supported Housing, Inc. Board of Directors for an additional two year term expiring in January 2028.

Resolution #01-29-08

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve listing of the 23750 FM 1314, Porter, TX, 77365 building for sale and authorize the Executive Director the execute any necessary documents.

Resolution #01-29-09

Motion Made By: Richard Duren

Seconded By: Tim Cannon, with affirmative votes by Carl Williamson, Sharon Walker and Gail Page that it be...

Resolved:

That the Board approve listing the 2004 Truman Street, Cleveland, TX, 77327 for sale and authorize Executive Director to executive any necessary documents.

The 1st Quarter Investment Report was reviewed for information purposes only.

The Board Unit Financial for November and December 2025 was reviewed for information purposes only.

The HUD 811 Updates (Cleveland, Montgomery and Huntsville) was reviewed for information purposes only.

The regular meeting of the Board of Trustees adjourned at 11:46 a.m. to go into Executive Session in compliance with Texas Government Code Section 551.071 – Consultation with Attorney and Section 551.072 – Real Property consisting of 23740 FM 1314, Porter, TX 77365, 2004 Truman Street, Cleveland, TX 77327 and 402 Liberty Street, Cleveland, TX 77327.

The Executive Session of the Board of Trustees adjourned at 12:19 p.m. to go into the regular meeting.

No action was taken.

The regular meeting of the Board of Trustees adjourned at 12:19 p.m.

Adjournment:

Attest:

Patti Atkins
Chair

Date

Jacob Paschal
Secretary

Date

Agenda Item: Community Resources Report Committee: Program	Board Meeting Date: February 26, 2026
Background Information: None	
Supporting Documentation: Community Resources Report	
Recommended Action: For Information Only	

Community Resources Report

January 30, 2026 – February 26, 2026

Volunteer Hours:

Location	January
Conroe	126
Cleveland	5
Liberty	13.5
Huntsville	0
Total	144.5

COMMUNITY ACTIVITIES

1/30/26	Walker County Juvenile Services Staffing	Huntsville
2/1/26	ARTAVIA Refresh & Renew Wellness Event	Conroe
2/2/26	FEP Presentation to Lifepath Lone Star College	Conroe
2/3/26	Conroe/Lake Conroe Chamber Welcome Workshop	Conroe
2/3/26	Alcohol Drug & Psychological Treatment (ADAPT's) Rise Up Network Coalition Meeting	Conroe
2/4/26	Montgomery County Child Crisis Collaborative	Conroe
2/4/26	Montgomery County Office of Homeland Security's Joint Active Shooter Exercise	Conroe
2/4/26	AS+K Suicide Prevention Training	Conroe
2/5/26	Cleveland Chamber of Commerce Luncheon	Cleveland
2/5/26	Youth MHFA for Conroe ISD	The Woodlands
2/7/26	Walker County Veterans Breakfast	Huntsville
2/9/26	Behavioral Health Suicide Prevention Task Force - Neurodiversity & Special Needs Workgroup	Conroe
2/10/26	Family & Community of East Texas Coalition Meeting	Conroe
2/10/26	Huntsville ISD Student Health Advisory Committee	Huntsville
2/11/26	Peet Jr High Career Fair Presentation	Conroe
2/11/26	American Legion Post 411 Meeting	Conroe
2/12/26	FEP Presentation to Coyote Cave Lone Star College	Conroe
2/13/26	Adult MHFA for Sam Houston State University	Huntsville
2/16/26	Behavioral Health Suicide Prevention Task Force Meeting - Major Mental Health Workgroup - Virtual	Conroe
2/17/26	Adult MHFA for Lone Star College Montgomery	The Woodlands
2/17/26	Montgomery County Community Resource Collaboration Group	Conroe
2/18/26	Adult MHFA for Veterans and Families	Conroe
2/18/26	Greater East Montgomery County Chamber Networking Breakfast	Porter
2/19/26	Bozeman Intermediate Black History Night Informational Presentation	Conroe
2/19/26	Behavioral Health Suicide Prevention Task Force Meeting	Conroe

2/19/26	Adult MHFA for Lone Star College Montgomery	The Woodlands
2/20/26	Adult MHFA for Lone Star College Montgomery	The Woodlands
2/20/26	Behavioral Health Suicide Prevention Task Force Meeting – Military Subgroup Meeting	Conroe
2/21/26	Cleveland ISD Community Health & Resource Fair	Cleveland
2/24/26	Walker County Community Resource Collaboration Group and Child Crisis Collaborative	Huntsville
2/24/26	Youth MHFA for ESC 4 - Virtual	Conroe
2/25/26	New Waverly ISD Student Health Advisory Council	New Waverly
2/25/26	Crisis Collaborative & Diversion Task Force Meeting	Conroe
2/25/26	Ford Elementary Mental Health Services Presentation	The Woodlands
2/26/26	Montgomery ISD Transition Fair	Montgomery
2/26/26	Youth MHFA for ECS 6 - Virtual	Conroe

UPCOMING ACTIVITIES

2/27/26	Hope Rising Conference	The Woodlands
2/27/26	Walker County Juvenile Services Staffing	Huntsville
2/27/26	FEP Presentation to Kingwood Pines	Kingwood
3/3/26	Dogwood Elementary School Community Partner Presentation	New Caney
3/3/26	Huntsville ISD Student Health Advisory Committee	Huntsville
3/4/26	Liberty County Ministerial Alliance	Cleveland
3/4/26	Montgomery County Child Crisis Collaborative	Conroe
3/5/26	Conroe ISD Transition Fair	Conroe
3/5/26	Cleveland Chamber of Commerce Luncheon	Cleveland
3/7/26	Walker County Veterans Breakfast	Huntsville
3/9/26	Behavioral Health Suicide Prevention Task Force - Neurodiversity & Special Needs Workgroup	Conroe
3/10/26	Family & Community of East Texas Coalition Meeting	Conroe
3/10/26	American Legion Post 411 Meeting	Conroe
3/11/26	Lone Star College Montgomery Safety Fair	Conroe
3/17/26	Montgomery County Community Resource Collaboration Group	Conroe
3/17/26	Youth MHFA for the Community - Virtual	Conroe
3/19/26	Behavioral Health Suicide Prevention Task Force Meeting	Conroe
3/20/26	Youth MHFA for Liberty ISD	Liberty
3/24/26	Youth MHFA for ESC 4 - Virtual	Conroe
3/24/26	Adult MHFA for Linde Engineering	The Woodlands
3/24/26	Willis ISD Transition Fair	Willis
3/24/26	Walker County Community Resource Collaboration Group and Child Crisis Collaborative	Huntsville
3/25/26	Crisis Collaborative & Diversion Task Force Meeting	Conroe
3/25/26	Adult MHFA for Linde Engineering	The Woodlands
3/25/26	New Waverly ISD Student Health Advisory Committee	New Waverly

3/27/26	Walker County Juvenile Services Staffing	Huntsville
3/27/26	Montgomery Hispanic Chamber - Networking Coffee Event	The Woodlands
3/28/26	Interfaith of The Woodlands Health Kids Fest	The Woodlands
3/31/26	Youth MHFA for the Community - Virtual	Conroe

Agenda Item: Consumer Services Report for January 2026 Committee: Program	Board Meeting Date: February 26, 2026
Background Information: None	
Supporting Documentation: Consumer Services Report for January 2026	
Recommended Action: For Information Only	

Consumer Services Report - January 2026

Crisis Services, MH Adults/Children Served	Montgomery	Walker	Cleveland	Liberty	Total
Crisis Assessments and Interventions	332	15	24	13	384
Youth Crisis Outreach Team (YCOT)	97	6	7	5	115
Crisis Stabilization Unit	54	5	3	3	65
Crisis Stabilization Unit Bed Days	205	27	5	13	250
Adult Contract Hospital Admissions	44	3	6	2	55
Child and Youth Contract Hospital Admissions	6	1	3	0	10
Total State Hospital Admissions (Civil only)	0	0	0	0	10
Crisis Hotline Served	344	42	46		432
Routine Services, MH Adults/Children Served					
Adult Levels of Care (LOC 1-5, EO, TAY)	1062	217	132	114	1525
Adult Medication	684	140	61	60	945
TCOOMMI (Adult Only)	87	10	6	14	117
Adult Jail Diversions	6	0	1	0	7
Child Levels of Care (LOC 1-5, EO, YC, YES)	655	89	64	37	845
Child Medication	164	30	12	11	217
Multisystemic Therapy (MST)	16	1	1	0	18
School Based Clinics	72	33	19	0	124
Peer Support					
Child and Youth Family Partner	36	14	1	5	56
Adult Peer Support	19	0	0	0	19
First Episode Psychosis Peer/Family Partner	7	0	0	0	7
Veterans Served					
Veterans Served - Therapy	15	0	0	3	18
Veterans Served - Peer Support	5	0	0	0	5
Persons Served by Program, IDD					
Number of New Enrollments for IDD	17	1	0	3	21
Service Coordination	869	96	54	39	1058
Individualized Skills and Socialization (ISS)	8	17	4	13	42
Persons Enrolled in Programs, IDD					
Center Waiver Services (HCS, Supervised Living)	29	16	3	12	60

Substance Use Services, Adults and Youth Served					
Youth Substance Use Disorder Treatment	19	0	0	0	19
Adult Substance Use Disorder Treatment	24	2	0	0	26
Waiting/Interest Lists as of Month End					
HCS/TxHmL Interest List (Active-CSIL)	2399	169	337		2905
December Served					
Adult Mental Health	1348	241	144	118	1851
Child Mental Health	917	117	84	41	1159
Intellectual and Developmental Disabilities	962	92	73	61	1188
Total Served	3227	450	301	220	4198
January Served					
Adult Mental Health	1380	235	157	129	1901
Child Mental Health	858	123	92	41	1114
Intellectual and Developmental Disabilities	1023	108	71	55	1257
Total Served	3261	466	320	225	4272

Agenda Item: Program Updates Committee: Program	Board Meeting Date: February 26, 2026
Background Information: None	
Supporting Documentation: Program Updates	
Recommended Action: For Information Only	

Program Updates

January 30, 2026 – February 26, 2026

Crisis Services

1. HHSC has added reporting requirements to the LMHAs to gather detailed information for Private Psychiatric Beds (PPB) utilization, including information about the involuntary court status of each patient and the individual's discharge plans. While this provides additional opportunities to obtain important data for our agency and across the state, it has proven to be a time intensive process for our staff and partners.
2. Private contract hospital admissions remained abnormally high during the month of January. In total, 46 individuals were admitted, eight of whom were youth. This is in comparison to 77 admissions for November and December combined. Of the 46 admissions, 54.3% reside in Montgomery County, 21.7% reside in Liberty County, 6.5% reside in Walker county, and the remaining number reside outside Tri-County's service area.
3. The Crisis department served 431 individuals during the month of January with 29% of those being youth. However, youth were provided 443, or 47.4%, of the 934-total number of crisis services, largely due to YCOT's specialized and intensive crisis programming.
4. Our Crisis Intervention Team (CIT) and Crisis Intervention Response Team (CIRT) programs provided 120 services to 99 individuals in Montgomery County in January. We are finding that an increasing percentage of these crisis services with law enforcement dispatch are being provided to youth, with 19.8% of the total number served in January being between the ages of 11 and 17.
5. We were recently informed that Montgomery County Sheriff's Office (MCSO) will be ending their CIT partnership with Tri-County when the grant September 30th, 2026. The Precinct 1 Constables office plans to apply for that same grant to begin on October 1, 2026 and Precinct 1 intends to increase the number of clinicians covered under that grant from two to four. We also continue working with Conroe Police Department providing two clinicians with coverage seven days per week in the City limits of Conroe.
6. We are pleased to announce that our last of many new hires will begin in March. With this final addition, all positions in the crisis services department will be filled and our teams will be fully staffed.

MH Adult Services

1. The First Episode Psychosis team has observed a positive response to group sessions. During the last group, the participants created vision boards to help identify goals for recovery.
2. The Conroe Intake Team screened 121 individuals for services in January, and booked 90% of available intake slots.
3. The PATH Team has welcomed two new staff members. One is a QMHP and Licensed Chemical Dependency Counselor-Intern (LCDC-I), and the other is a Peer Specialist who will be able to share personal experiences and their story of recovery to our adults experiencing Serious Mental Illness as well as housing challenges.

4. The rural clinics continue to see an increase in requests for services through routine intake and have completed 152 intakes across all of the clinics so far this fiscal year.
Huntsville- 73
Cleveland- 47
Liberty- 32
5. The rural clinic team have been navigating coverage for several key positions across several sites for staff who are out temporarily on medical leave. The teams have come together to make sure all individuals are seen and cared for with the same quality services, which is a strength particularly valued in the rural clinics.

MH Child and Youth Services

1. Child and Youth supervisors are focused on closely monitoring and coaching direct care staff to ensure that client progress is accurately reflected on the Child and Adolescent Needs and Strengths (CANS) Assessment. Like many LMHAs across the state, we are currently trending below the target for the new HHSC Child Improvement Measure, which is calculated using CANS ratings. As a result, our entire team has made this a priority, and we are already seeing positive movement in the right direction.
2. Texas Senate Bill 58 opened the door for non-LMHA organizations to deliver the same Medicaid-billable behavioral health services that we provide, but with fewer requirements. As a result, we are seeing an increase in for-profit providers in our area who are marketing their services to schools and our other primary referral sources. These organizations typically only accept individuals with Medicaid.
3. Our Wraparound Team continues to celebrate the successful outcomes of many of the families served. A recent example involves an adolescent client who entered Wraparound with thoughts of self-harm and intense anger that was rooted in repeated abandonment, and a deep belief that she had no value, leading to frequent hospitalizations and significant strain on her family. Through Wraparound, she began understanding her emotions, improved communication with her family, reduced outbursts, slept better, and went over three months without hospitalization while becoming more consistent with medication.
4. We have had two recent graduates from our Multisystemic Therapy (MST) Program. One is a 13-year-old male who was referred by juvenile court due to threatening others. He has a history of injuring others and leaving the home without permission. The family was at risk of eviction due to complaints about his behavior in the neighborhood. Through consistent collaboration, the therapist and family increased natural supports, strengthened the caregiver's ability to advocate for herself and her youth, and achieved a decrease in the youth's aggressive behaviors. The youth was successfully discharged from both probation and MST services. The other recent MST graduate is a 15-year-old male with assaultive behavior. He had also been engaged in substance abuse since the age of ten. During treatment, he was successfully discharged from probation, stopped using substances, and became engaged in prosocial activities such as mechanical work and volunteering with a mentor. The caregiver also strengthened her ability to manage his behavior and provide increased supervision.
5. Our Multisystemic Therapy (MST) Team has the highest number of school referrals this fiscal year. Our MST Supervisor was selected to present about our successes at a Statewide MST School Information Session. She will share how our team actively engages

schools to build strong partnerships that lead to more proactive referrals and collaborative interventions, ultimately benefiting the youth and families we serve. We are excited to see that several of our local stakeholders registered for this session and continue to support this important work.

Criminal Justice Services

1. The Outpatient Competency Restoration (OCR) program has a scheduled site visit at the end of March. The auditors have requested to speak with key stakeholders, such as local judges, District Attorney, or defense attorneys. We are fortunate to have positive working relationships in these areas, and have two county stakeholders agreeable to providing feedback on the OCR program for this review.
2. The OCR program has moved to a new reporting platform with the State. This should allow for more consistent data tracking across all OCR programs.

Substance Use Disorder Services

1. The Substance Use Treatment Program has served 62 adults and 36 youth so far this fiscal year. The performance target is to serve 112 and 39, respectively, by the end of the year.
2. Adult success story: Staff received a call from a client who came through the program in 2013 who is still connected to outpatient mental health care and has remained sober for the last 12 years. The team also receives a call annually on another adult graduate's sobriety date to check in and offer thanks. He just celebrated three years sober.

IDD Services

1. The annual IDD Provider Services audit that was anticipated in November has not yet taken place, and at this time, the timeline for the audit has not been confirmed. We have learned from other Centers that auditors are conducting 100% site visits for all Host Home and Group Home locations, which would total fifty-one sites for our program.
2. Direct Care Provider positions for Cleveland and Huntsville have been filled, and both new staff members began New Employee Orientation in February. We currently have one remaining Direct Care Provider vacancy.
3. An offer has been extended and accepted for the Huntsville Group Home House Manager position, with a start date in February.
4. We have received multiple referrals and inquiries from families interested in touring our Cleveland Individualized Skills and Socialization site. While there is strong interest in the program, to ensure maintenance of health and safety standards, we are waiting for the new to be fully trained before admitting additional individuals to the program.
5. HHSC notified LIDDAs in January of a new functionality that was added to the "Your Texas Benefits" website which allows people to add themselves to the Home and Community-based Services (HCS) and Texas Home Living (TxHmL) Interest Lists. This information is then added to a report which LIDDAs are now required to access weekly.
6. Home and Community-based Services (HCS) and Texas Home Living (TxHmL) Slot Projections were released to LIDDAs in February, about six months after this information is normally released. The information includes a reminder that the projected number of

slot releases in the latest communication does not include September 2025 HCS slot releases or TxHmL slot releases from September 1st through end of January 2026. In total, Tri-County will receive an additional 163 slots.

7. IDD Services received notification from the H-E-B Public Affairs Team of the intent to provide a donation in the amount of \$5,000 in support of our 3rd Annual IDD Awareness Day Event, Featuring IDD's Got Talent. H-E-B stated "we are proud to assist your efforts and want to congratulate you on the meaningful impact you are making in the community."

Support Services

1. Quality Management (QM):

- a. In addition to routine and ongoing quality assurance of documentation, staff reviewed 32 progress notes prior to billing to ensure compliance. Additional training and follow-up were provided to staff and supervisors as needed.
- b. QM held the CQI meeting in January, and will continue to monitor progress toward established goals. The next CQI meeting is scheduled at the end of February.
- c. The QM Department conducted reviews to ensure consistency and validity of the CANS and ANSA assessments and provided feedback for quality improvement.
- d. QM staff participated in an HHS lead pilot for selected LIDDAs to report complaint data. A similar process has been in place for mental health services the last several years.
- e. QM staff submitted all requested pre-site visit documentation for the HHSC IDD Authority Audit that was held on February 9–13, 2026.

2. Utilization Management (UM):

- a. UM staff reviewed 10% of all discharges for the month of January and provided feedback to staff and supervisors as needed for quality improvement.
- b. Staff reviewed all progress notes that utilized the COPSD Modifier for January and offered feedback to program staff as needed.
- c. Staff reviewed 10% of progress notes that utilized the MCOT Modifier in January to support continuous quality improvement.
- d. We have hired a new Administrator of UM who comes to us with several years of experience with the Center as well as background in organizational assessment and improvement projects.
- e. UM staff continued to review clinically complex individuals to ensure appropriateness of Level of Care provided.

3. Training:

- a. The Training Department successfully filled the vacant Training Coordinator position. The new trainer began in January and completed new employee orientation.
- b. The Training Coordinator is working toward obtaining required certifications, including Satori Alternatives to Managing Aggression (SAMA), Basic Life Support (BLS), and CPR, all of which are anticipated to be completed in February. To ensure

- staff are able to renew necessary trainings, the Clinical Trainer has been offering these opportunities.
- c. The Clinical Trainer, along with the Administrator of Quality Management, participated in CANS and ANSA Superuser training in January.
 - d. The MHFA Outreach Coordinator has been certified as a Teen Mental Health First Aid (Teen MHFA) instructor. This certification enables the Center to deliver an evidence-based curriculum in high schools and youth-serving settings to equip teens to recognize signs of mental health or substance use challenges among their peers and to connect them with a trusted, supportive adult.

4. Veteran Services and Veterans Counseling/Crisis:

- a. The Veterans Team assisted a former homeless justice-involved veteran who recently received his 100% Veteran Affairs Disability Rating. The veteran is now in an apartment, and with his benefits backpay he was able to purchase a vehicle.
- b. Tri-County has started a weekly therapy group and group peer support to the residents of Camp Valor at our Conroe building. The Team received positive feedback from the veterans, who have shown increased participation with this change.
- c. The Walker County HEARTS museum has reopened, and the Team is completing intakes there for therapy and peer support.
- d. Through the assistance of generous local donors, the Veterans Team has been able to facilitate financial assistance to 16 veterans, totaling \$4,947.

5. Planning and Network Advisory Committee(s) (MH and IDD PNACs):

- a. The Administrator of Quality Management attended Regional PNAC in February where the Committee reviewed the role of PNAC and CARE forms.
- b. The IDD PNAC met on February 11, 2026 where they reviewed Center updates and goals to include progress toward the development of an IDD Parent Support Group.

Agenda Item: Personnel Report through January 2026 Committee: Executive	Board Meeting Date: February 26, 2026
Background Information: None	
Supporting Documentation: Personnel Report through January 2026	
Recommended Action: For Information Only	

Personnel Report

FY26 | January 2026



OVERVIEW

NEW HIRES
January
7 POSITIONS

YTD
44 POSITIONS

SEPARATIONS
January
10 POSITIONS

YTD
52 POSITIONS

Vacant Positions

57

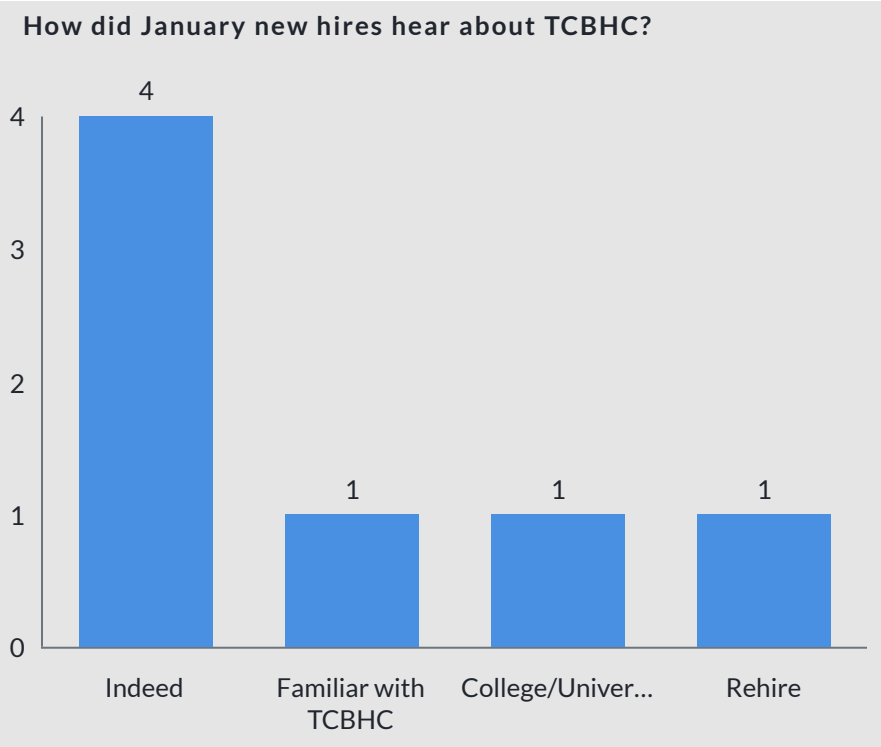
Newly Created Positions

2

Total Budgeted Positions

401

RECRUITING



APPLICANTS

January Total Applicants	257
YTD Applicants	1,061

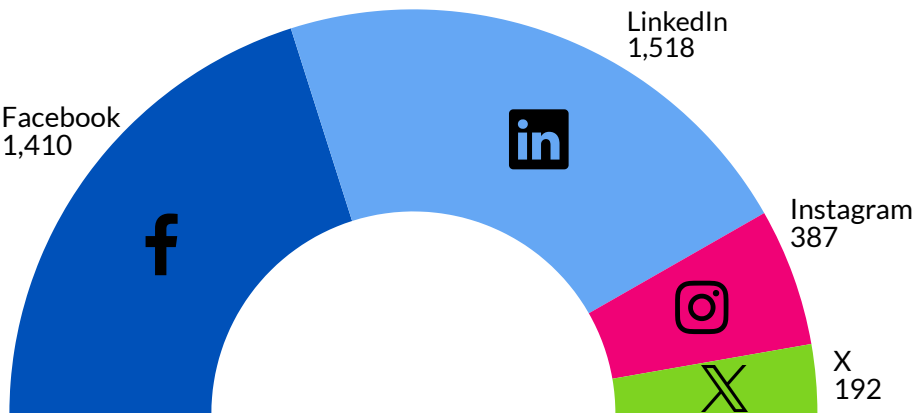
CURRENT OPENINGS

VACANCIES BY LOCATION	
CONROE	47
CLEVELAND	4
PETC	3
HUNTSVILLE	3
LIBERTY	0

RECRUITING EVENTS

N/A

SOCIAL MEDIA FOLLOWERS

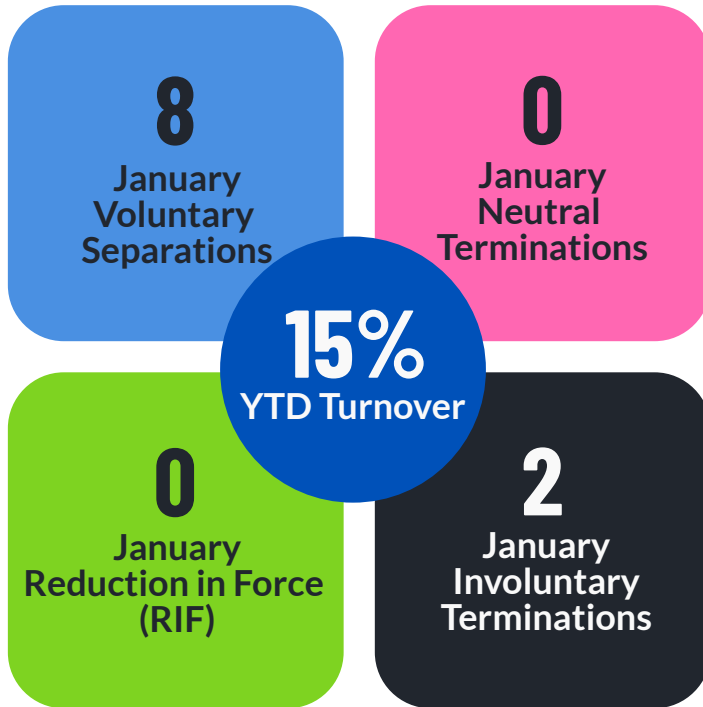


VACANCIES	
Mental Health Specialist/Case Manager (Adult, IDD, Crisis and C&Y)	31
Direct Care Provider	6
Peer Provider	4
Licensed Clinician	4
LVN	2
Receptionist	1
Other	9

Exit Data

FY26 | January 2026

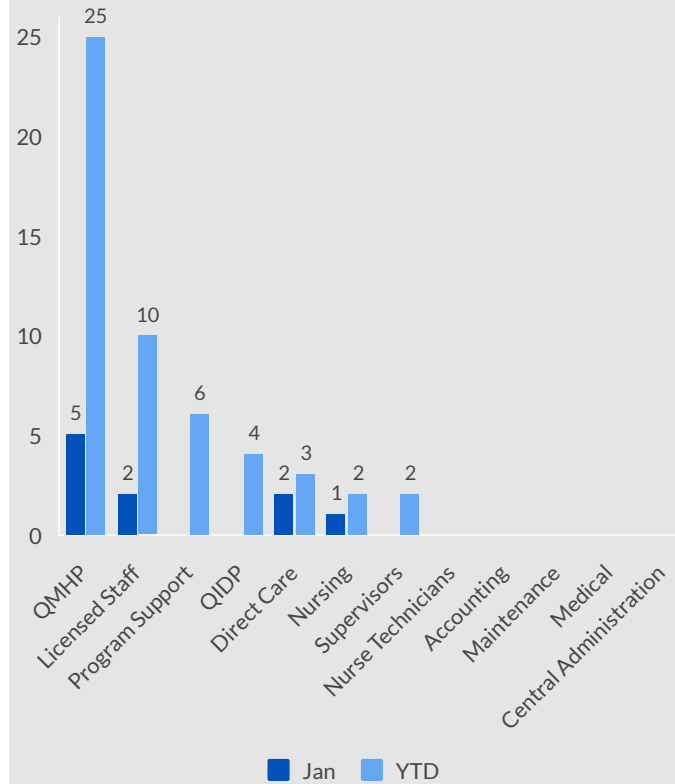
Exit Stats at a Glance



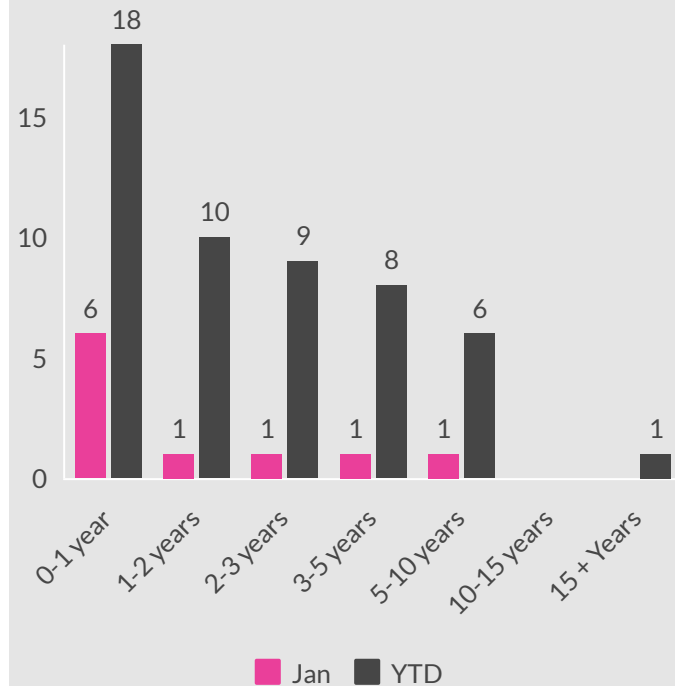
YTD Top Reasons for Separations

- 1 Another Job
- 2 Personal/Family, includes Relocating
- 3 Dissatisfaction with Job/Work Environment
- 4 Reduction in Workforce
- 5 Policy Violation

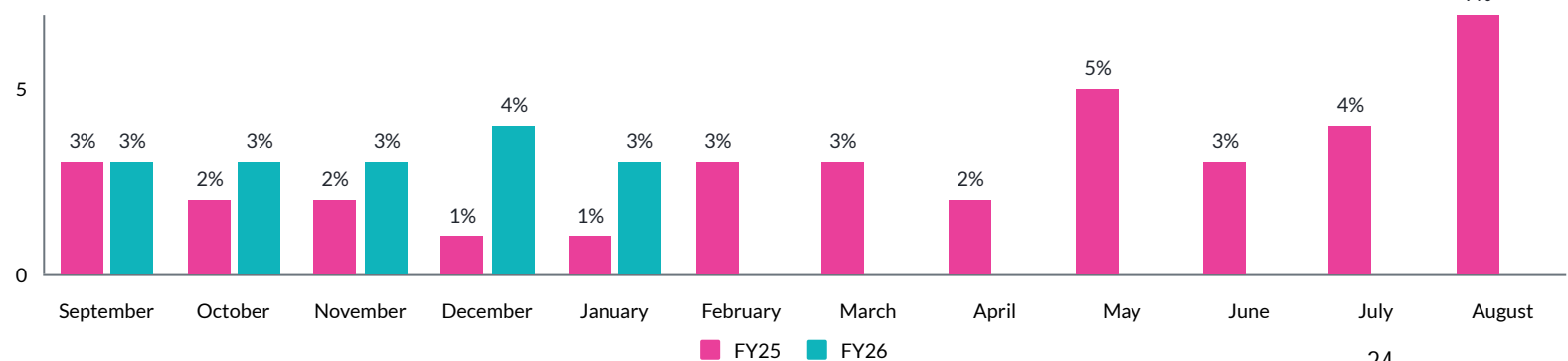
Separations by Category



Separations by Tenure

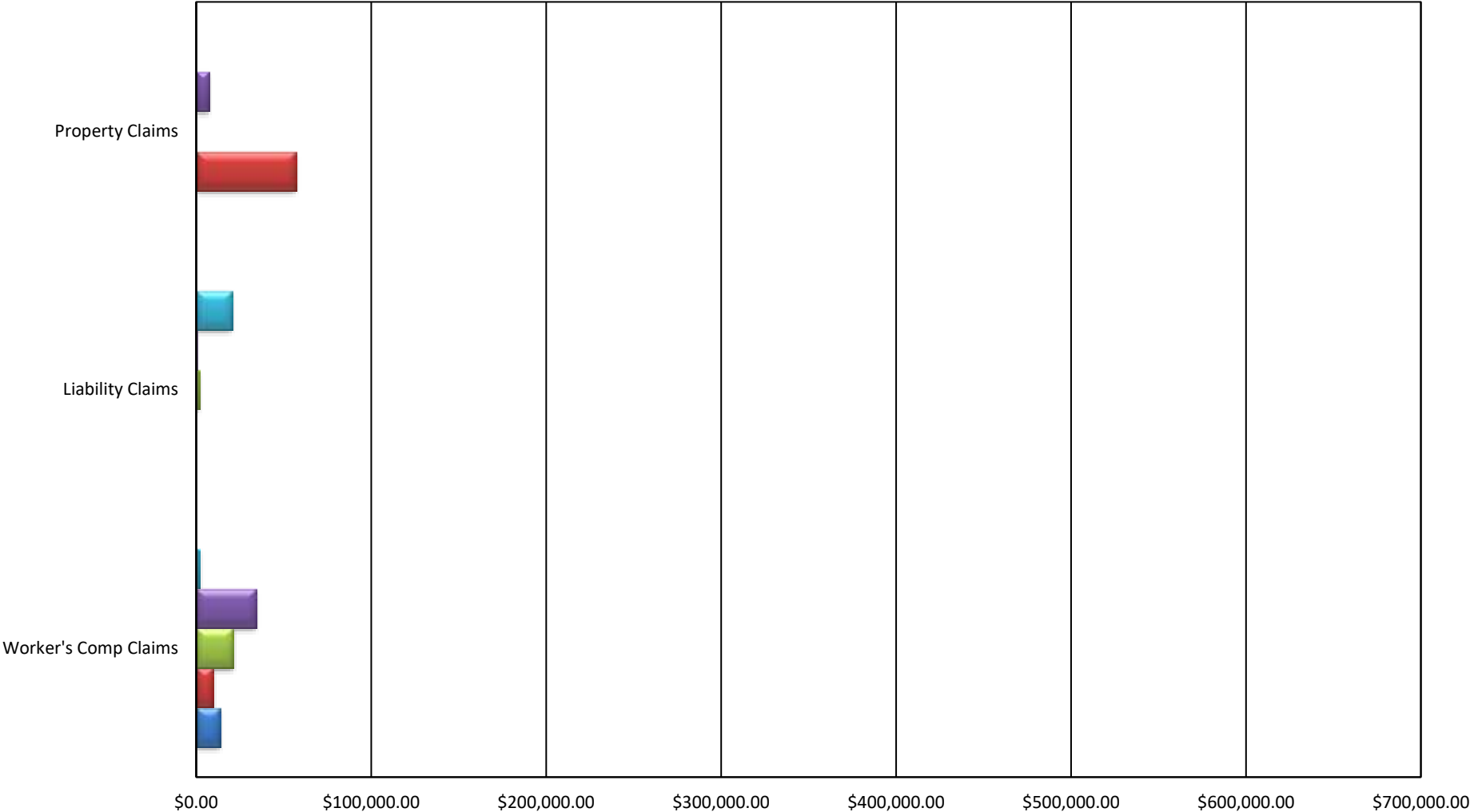


Turnover Rate by Month



Agenda Item: Texas Council Risk Management Fund Claims Summary as of January 2026 Committee: Executive	Board Meeting Date: February 26, 2026
Background Information: None	
Supporting Documentation: Texas Council Risk Management Fund Claims Summary as of January 2026	
Recommended Action: For Information Only	

TCRMF Claims Summary December 2025



	Worker's Comp Claims	Liability Claims	Property Claims
2022	\$2,215.00	\$20,538.00	\$0.00
2023	\$34,369.00	\$592.00	\$7,243.00
2024	\$21,338.00	\$1,820.00	\$0.00
2025	\$9,965.00	\$0.00	\$57,297.00
2026	\$13,955.00	\$0.00	\$0.00

Agenda Item: Approve January 2026 Financial Statements Committee: Business	Board Meeting Date February 26, 2026
Background Information: None	
Supporting Documentation: January 2026 Financial Statements	
Recommended Action: Approve January 2026 Financial Statements	

January 2026 Financial Summary

Revenues for January 2026 were \$3,539,520 and operating expenses were \$3,506,394 resulting in a gain in operations of \$33,125. Capital Expenditures and Extraordinary Expenses for January were \$149,214 resulting in a loss of \$116,089. Total revenues were 96.50% of the monthly budgeted revenues and total expenses were 99.71% of the monthly budgeted expenses (difference of -3.21%).

Year to date revenues are \$17,000,753 and operating expenses are \$16,280,047 leaving excess operating revenues of \$720,706. YTD Capital Expenditures and Extraordinary Expenses are \$910,919 resulting in a loss YTD of \$190,213. Total revenues are 97.78% of the YTD budgeted revenues and total expenses are 99.68% of the YTD budgeted expenses (difference of -1.90%).

REVENUES

YTD Revenue Items that are below the budget by more than \$10,000:

Revenue Source	YTD Revenue	YTD Budget	% of Budget	\$ Variance
Interest Income	42,887	55,000	77.97%	12,112
TCOOMMI	287,043	307,250	93.42%	20,206
Title XIX Case Management MH	142,830	202,549	70.51%	59,719
Title XIX HCS/IDD Program	905,640	930,993	97.27%	25,352
Medicaid – PASRR	35,311	46,640	75.70%	11,328
Medicaid-Regular-TITLE XIX	159,189	193,806	82.13%	34,616
Title XIX Rehab	675,532	889,958	75.90%	214,426
DPP Component 1	674,462	729,735	92.42%	55,272

Interest Income – This line item is obviously the interest earned on our funds that we have on deposit in the Tex Pool account. We have mentioned in prior meetings that our HHSC MH funds were late in arriving by almost 90 days. This caused us to be well under our projections for interest earned for this point of the fiscal year. The good news is our interest earned for December more than doubled the amount of the first three months, and January's amount is almost back to the original monthly budget amount.

TCCOOMMI – This line is for the Texas Correctional Office on Offenders with Medical & Mental Impairments. This program has had a position vacant since the beginning of the fiscal year, with the exception of the very short hire that lasted a month and 23 days. Based on the financials we are back near the original monthly budgeted amount for wages for the month of January. We did receive approval from TCOOMMI on December 3rd to hire a new position, a Juvenile Justice COC Clinician that is not in the budget yet. This position is a licensed LPC and we have not filled this position yet.

Title XIX Case Management MH – This line item continues to be under revenue for a good portion of the time ever since COVID. The majority of the variance is from the vacancies in the C & Y cost centers for this fiscal year. We also have the additional factor of the decrease in the Medicaid percentage for both the adult and the children's programs having a negative impact on our revenue earned.

Title XIX HCS/IDD Program – This line item is the Home and Community-based Services program that provides individualized services and supports to persons with intellectual disabilities. This line item is very rarely on the narrative report and is one of the more consistent revenue lines. Unless, like this month, we have two consumers that are normally receiving services that are in the hospital. We also have an additional consumer who has lost their Medicaid, but hopefully it will be retro-active when they are reinstated.

Medicaid – PASRR – This line item has been trending lower each month of the fiscal year until it has finally landed on the variance report. Although the program is fully staffed right now, we did have a vacancy the first couple of months of this fiscal year.

Medicaid – Regular – Title XIX – This line item is the Medicaid Card Services. We are \$207 higher than we were in this line at this time last year. Looking at the details, the Adult, Substance Abuse, and the IDD Authority lines are the programs under budget.

Title XIX Rehab - This line item continues to be on our variance listing. Historically January was a good revenue month and numbers improved after the holidays, but the past few years it hasn't trended that way. We have had unexpected weather days that have decreased our number of work days in most of the past two January's. In addition, we continue to have a large number of vacancies in both the C & Y program and the Conroe Adult program. These trends will continue until we can recruit quality staff and the staff that we have hired are fully trained.

DPP Component 1 - This line was budgeted based on the Texas Council model given to centers for calculating our projected revenue. At the CFO conference it was discussed that the Scorecard numbers are coming in lower than the model had anticipated. The explanation received was still being attributed to the Medicaid unwinding. We don't think we have seen a settling down as of this time for the Medicaid programs. We could continue to have variances in these programs that were not anticipated.

EXPENSES

YTD Individual line expense items that exceed the YTD budget by more than \$10,000:

Expense Source	YTD Expenses	YTD Budget	% of Budget	\$ Variance
Advertising – Recruitment	\$36,890	\$11,497	320.86%	\$25,393
Fixed Assets – Construction in Progress	\$97,152	0	0	\$97,152
Payroll Salaries – Temporary	\$15,136	0	0	\$15,136
Utilities – Electricity	\$126,268	\$113,083	111.65%	\$13,184

Advertising – Recruitment - This line is used for recruiting expenses, such as advertising and in this case recruiting fees for hard to fill positions. We are over budget on this line since we paid a recruiting fee for a new Psychiatrist that will be starting in March. We will have an additional fee associated with this hire when it gets closer for her start date.

Fixed Assets – Construction in Progress – This line item is for things that are not paid for by the Bond financing. This number has not changed since the November financials.

Payroll Salaries – Temporary – This line item is usually used for clerical positions that have been hard to fill, and the positions are usually some of the lowest paid positions in the agency. We have had the need to use temp agencies to get a person in positions that have turnover for front desk positions and also the Medication room.

Utilities – Electricity – This line item has been trending higher the last couple months due to the colder weather. We should see this even out when the weather improves.

TRI-COUNTY BEHAVIORAL HEALTHCARE
GENERAL FUND BALANCE SHEET
For the Month Ended January 2026

ASSETS	GENERAL FUND January 2026	GENERAL FUND December 2025	Increase (Decrease)
CURRENT ASSETS			
Imprest Cash Funds	2,455	2,505	(50)
Cash on Deposit - General Fund	7,443,457	9,596,178	(2,152,721)
Accounts Receivable	5,176,563	4,489,807	686,756
Inventory	1,026	1,260	(234)
TOTAL CURRENT ASSETS	12,623,501	14,089,750	(1,466,249)
FIXED ASSETS	22,469,927	22,469,928	(1)
OTHER ASSETS	311,356	263,177	48,179
TOTAL ASSETS	\$ 35,404,784	\$ 36,822,855	\$ (1,418,071)
LIABILITIES, DEFERRED REVENUE, FUND BALANCES			
CURRENT LIABILITIES	1,492,755	946,336	546,419
NOTES PAYABLE	839,402	839,402	-
DEFERRED REVENUE	5,527,021	7,381,588	(1,854,567)
LONG-TERM LIABILITIES FOR			
First Financial Conroe Building Loan	8,346,912	8,394,209	(47,297)
Guaranty Bank & Trust Loan	1,558,901	1,565,042	(6,141)
First Financial Huntsville Land Loan	734,690	737,734	(3,044)
Lease Liability	148,006	148,006	-
SBITA Liability	608,536	608,536	-
EXCESS(DEFICIENCY) OF REVENUES OVER EXPENSES FOR			
General Fund	(190,214)	(74,125)	(116,089)
Debt Service Fund			
Capital Projects Fund			
FUND EQUITY			
RESTRICTED			
Net Assets Reserved for Debt Service	(11,397,046)	(11,453,528)	56,482
Reserved for Debt Retirement			-
COMMITTED			
Net Assets - Property and Equipment	22,469,927	22,469,927	-
Reserved for Vehicles & Equipment Replacement	613,712	613,712	-
Reserved for Facility Improvement & Acquisitions	2,348,448	2,348,448	-
Reserved for Board Initiatives	500,000	500,000	-
Reserved for 1115 Waiver Programs	-	-	-
ASSIGNED			
Reserved for Workers' Compensation	274,409	274,409	-
Reserved for Current Year Budgeted Reserve	30,833	24,667	6,166
Reserved for Insurance Deductibles	100,000	100,000	-
Reserved for Accrued Paid Time Off	(839,402)	(839,402)	-
UNASSIGNED			
Unrestricted and Undesignated	2,237,893	2,237,893	-
TOTAL LIABILITIES/FUND BALANCE	\$ 35,404,784	\$ 36,822,855	\$ (1,418,071)

TRI-COUNTY BEHAVIORAL HEALTHCARE
CONSOLIDATED BALANCE SHEET
For the Month Ended January 2026

	General Operating Fund	Debt Fund	Service Fund	Capital Fund	Projects Fund	Government Wide 2025	Memorandum Only Final August 2025
ASSETS							
CURRENT ASSETS							
Imprest Cash Funds	2,455					2,455	2,550
Cash on Deposit - General Fund	7,443,457					7,443,457	5,587,676
Bond Reserve 2024			764,663			764,663	
Bond Fund 2024			305,199			305,199	-
Bank of New York - Capital Project Fund					903,180	903,180	
Accounts Receivable	5,176,563					5,176,563	3,700,331
Inventory	1,026					1,026	511
TOTAL CURRENT ASSETS	12,623,501	1,069,862			903,180	14,596,543	9,291,068
FIXED ASSETS	22,469,927					22,469,927	22,469,928
OTHER ASSETS	311,356					311,356	113,193
Bond 2024 - Amount to retire bond					11,535,925	11,535,925	
Bond Discount 2024					371,272	371,272	-
Total Assets	\$ 35,404,784	\$ 1,069,862		\$ 12,810,377		\$ 49,285,022	\$ 31,874,189
LIABILITIES, DEFERRED REVENUE, FUND BALANCES							
CURRENT LIABILITIES	1,492,755					1,492,755	1,782,090
BOND LIABILITIES					11,907,197	11,907,197	(241,960)
NOTES PAYABLE	839,402					839,402	839,402
DEFERRED REVENUE	5,527,021					5,527,021	1,638,119
LONG-TERM LIABILITIES FOR							
First Financial Conroe Building Loan	8,346,912					8,346,912	8,583,527
Guaranty Bank & Trust Loan	1,558,901					1,558,901	1,589,716
First Financial Huntsville Land Loan	734,690					734,690	749,611
Lease Liability	148,006					148,006	148,006
SBITA Liability	608,536					608,536	608,536
EXCESS(DEFICIENCY) OF REVENUES OVER EXPENSES FOR							
General Fund	(190,214)					(190,214)	(1,449,697)
Debt Service Fund						-	
Capital Projects Fund						-	
FUND EQUITY							
RESTRICTED							
Net Assets Reserved for Debt Service - Restricted	(11,397,046)					(11,397,046)	(11,679,396)
Cleveland New Build - Bond	-	1,069,862		903,180		1,973,042	-
Reserved for Debt Retirement							-
COMMITTED							
Net Assets - Property and Equipment - Committed	22,469,927					22,469,927	22,469,928
Reserved for Vehicles & Equipment Replacement	613,712					613,712	613,711
Reserved for Facility Improvement & Acquisitions	2,348,448					2,348,448	2,500,000
Reserved for Board Initiatives	500,000					500,000	500,000
Reserved for 1115 Waiver Programs	-					-	-
ASSIGNED							
Reserved for Workers' Compensation - Assigned	274,409					274,409	274,409
Reserved for Current Year Budgeted Reserve - Assigned	30,833					30,833	-
Reserved for Insurance Deductibles - Assigned	100,000					100,000	100,000
Reserved for Accrued Paid Time Off	(839,402)					(839,402)	(839,402)
UNASSIGNED							
Unrestricted and Undesignated	2,237,893	-		-		2,237,893	3,687,589
TOTAL LIABILITIES/FUND BALANCE	\$ 35,404,784	\$ 1,069,862		\$ 12,810,377		\$ 49,285,022	\$ 31,874,189

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
For the Month Ended January 2026
and Year To Date as of January 2026

INCOME:	MONTH OF January 2026	YTD January 2026
Local Revenue Sources	279,937	965,167
Earned Income	1,457,887	7,007,650
General Revenue - Contract	1,801,696	9,027,936
TOTAL INCOME	\$ 3,539,520	\$ 17,000,753
EXPENSES:		
Salaries	2,147,356	9,755,421
Employee Benefits	400,355	1,814,241
Medication Expense	44,480	187,885
Travel - Board/Staff	30,857	164,977
Building Rent/Maintenance	19,974	110,429
Consultants/Contracts	610,551	2,831,825
Other Operating Expenses	252,821	1,415,269
TOTAL EXPENSES	\$ 3,506,394	\$ 16,280,047
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 33,125	\$ 720,706
CAPITAL EXPENDITURES		
Capital Outlay - FF&E, Automobiles, Building	3,175	180,722
Capital Outlay - Debt Service	146,039	730,197
TOTAL CAPITAL EXPENDITURES	\$ 149,214	\$ 910,919
GRAND TOTAL EXPENDITURES	\$ 3,655,608	\$ 17,190,966
Excess (Deficiency) of Revenues and Expenses	\$ (116,089)	\$ (190,213)

Debt Service and Fixed Asset Fund:		
Debt Service	146,039	730,197
Excess (Deficiency) of Revenues over Expenses	146,039	730,197

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
Compared to Budget
Year to Date as of January 2026

	YTD January 2026	APPROVED BUDGET	Increase (Decrease)
INCOME:			
Local Revenue Sources	965,167	872,758	92,409
Earned Income	7,007,650	7,450,684	(443,034)
General Revenue	9,027,936	9,063,817	(35,881)
TOTAL INCOME	\$ 17,000,753	\$ 17,387,259	\$ (386,506)
EXPENSES:			
Salaries	9,755,421	9,730,029	25,392
Employee Benefits	1,814,241	1,975,140	(160,899)
Medication Expense	187,885	187,797	88
Travel - Board/Staff	164,977	166,318	(1,341)
Building Rent/Maintenance	110,429	121,430	(11,001)
Consultants/Contracts	2,831,825	2,845,169	(13,344)
Other Operating Expenses	1,415,269	1,376,714	38,555
TOTAL EXPENSES	\$ 16,280,047	\$ 16,402,597	\$ (122,550)
 Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	 \$ 720,706	 \$ 984,662	 \$ (263,956)
 CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	180,722	113,441	67,281
Capital Outlay - Debt Service	730,197	730,197	-
TOTAL CAPITAL EXPENDITURES	\$ 910,919	\$ 843,638	\$ 67,281
 GRAND TOTAL EXPENDITURES	 \$ 17,190,966	 \$ 17,246,235	 \$ (55,269)
 Excess (Deficiency) of Revenues and Expenses	 \$ (190,213)	 \$ 141,023	 \$ (331,236)

Debt Service and Fixed Asset Fund:			
Debt Service	730,197	730,197	-
Excess(Deficiency) of Revenues over Expenses	730,197	730,197	-

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
Compared to Budget
For the Month Ended January 2026

INCOME:	MONTH OF January 2026	APPROVED BUDGET	Increase (Decrease)
Local Revenue Sources	279,937	283,049	(3,112)
Earned Income	1,457,887	1,575,566	(117,679)
General Revenue-Contract	1,801,696	1,809,105	(7,409)
TOTAL INCOME	\$ 3,539,520	\$ 3,667,720	\$ (128,200)
EXPENSES:			
Salaries	2,147,356	2,160,620	(13,264)
Employee Benefits	400,355	441,135	(40,780)
Medication Expense	44,480	37,559	6,921
Travel - Board/Staff	30,857	31,539	(682)
Building Rent/Maintenance	19,974	21,969	(1,995)
Consultants/Contracts	610,551	581,385	29,166
Other Operating Expenses	252,821	229,034	23,787
TOTAL EXPENSES	\$ 3,506,394	\$ 3,503,242	\$ 3,153
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 33,125	\$ 164,478	\$ (131,353)
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	3,175	16,875	(13,701)
Capital Outlay - Debt Service	146,039	146,039	-
TOTAL CAPITAL EXPENDITURES	\$ 149,214	\$ 162,914	\$ (13,701)
GRAND TOTAL EXPENDITURES	\$ 3,655,608	\$ 3,666,156	\$ (10,548)
Excess (Deficiency) of Revenues and Expenses	\$ (116,089)	\$ 1,563	\$ (117,652)

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	146,039	-
Excess (Deficiency) of Revenues over Expenses	146,039	146,039	-

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With YTD January 2025 Comparative Data
Year to Date as of January 2026

INCOME:	YTD January 2026	YTD January 2025	Increase (Decrease)
Local Revenue Sources	965,167	567,549	397,618
Earned Income	7,007,650	9,702,500	(2,694,850)
General Revenue-Contract	9,027,936	8,595,123	432,813
TOTAL INCOME	\$ 17,000,753	\$ 18,865,173	\$ (1,864,419)
EXPENSES:			
Salaries	9,755,421	11,048,611	(1,293,190)
Employee Benefits	1,814,241	2,054,279	(240,038)
Medication Expense	187,885	226,209	(38,324)
Travel - Board/Staff	164,977	178,877	(13,900)
Building Rent/Maintenance	110,429	127,117	(16,688)
Consultants/Contracts	2,831,825	3,460,571	(628,746)
Other Operating Expenses	1,415,269	1,212,232	203,037
TOTAL EXPENSES	\$ 16,280,047	\$ 18,307,896	\$ (2,027,849)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 720,706	\$ 557,277	\$ 163,430
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	180,722	71,868	108,854
Capital Outlay - Debt Service	730,197	642,697	87,500
TOTAL CAPITAL EXPENDITURES	\$ 910,919	\$ 714,565	\$ 196,354
GRAND TOTAL EXPENDITURES	\$ 17,190,966	\$ 19,022,461	\$ (1,831,495)
Excess (Deficiency) of Revenues and Expenses	\$ (190,213)	\$ (157,288)	\$ (32,924)

Debt Service and Fixed Asset Fund:

Debt Service	730,197	642,697	730,197
Excess (Deficiency) of Revenues over Expenses	730,197	642,697	730,197

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With January 2025 Comparative Data
For the Month ending January 2026

INCOME:	MONTH OF January 2026	MONTH OF January 2025	Increase (Decrease)
Local Revenue Sources	279,937	72,650	207,287
Earned Income	1,457,887	1,875,072	(417,185)
General Revenue-Contract	1,801,696	1,959,531	(157,835)
TOTAL INCOME	\$ 3,539,520	\$ 3,907,253	\$ (367,733)
Salaries	2,147,356	2,446,191	(298,835)
Employee Benefits	400,355	455,987	(55,632)
Medication Expense	44,480	47,906	(3,426)
Travel - Board/Staff	30,857	31,140	(283)
Building Rent/Maintenance	19,974	16,789	3,185
Consultants/Contracts	610,551	568,406	42,145
Other Operating Expenses	252,821	262,577	(9,756)
TOTAL EXPENSES	\$ 3,506,394	\$ 3,828,996	\$ (322,602)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 33,125	\$ 78,257	\$ (45,131)
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	3,175	13,795	(10,620)
Capital Outlay - Debt Service	146,039	128,539	17,500
TOTAL CAPITAL EXPENDITURES	\$ 149,214	\$ 142,334	\$ 6,880
GRAND TOTAL EXPENDITURES	\$ 3,655,608	\$ 3,971,330	\$ (315,722)
Excess (Deficiency) of Revenues and Expenses	\$ (116,089)	\$ (64,078)	\$ (52,011)

Debt Service and Fixed Asset Fund:

Debt Service	146,039	128,539	146,039
Excess (Deficiency) of Revenues over Expenses	146,039	128,539	146,039

TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary
With December 2025 Comparative Data
For the Month Ended January 2026

INCOME:	MONTH OF January 2026	MONTH OF December 2025	Increase (Decrease)
Local Revenue Sources	279,937	154,137	125,800
Earned Income	1,457,887	1,368,471	89,416
General Revenue-Contract	1,801,696	1,725,111	76,585
TOTAL INCOME	\$ 3,539,520	\$ 3,247,719	\$ 291,801
EXPENSES:			
Salaries	2,147,356	1,836,210	311,146
Employee Benefits	400,355	359,641	40,714
Medication Expense	44,480	32,842	11,638
Travel - Board/Staff	30,857	25,483	5,374
Building Rent/Maintenance	19,974	52,140	(32,166)
Consultants/Contracts	610,551	432,655	177,896
Other Operating Expenses	252,821	356,666	(103,845)
TOTAL EXPENSES	\$ 3,506,394	\$ 3,095,637	\$ 410,757
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 33,125	\$ 152,081	\$ (118,956)
CAPITAL EXPENDITURES			
Capital Outlay - FF&E, Automobiles, Building	3,175	805	2,370
Capital Outlay - Debt Service	146,039	146,039	-
TOTAL CAPITAL EXPENDITURES	\$ 149,214	\$ 146,844	\$ 2,370
GRAND TOTAL EXPENDITURES	\$ 3,655,608	\$ 3,242,481	\$ 413,127
Excess (Deficiency) of Revenues and Expenses	\$ (116,089)	\$ 5,237	\$ (121,326)

Debt Service and Fixed Asset Fund:			
Debt Service	146,039	146,039	-
Excess (Deficiency) of Revenues over Expenses	146,039	146,039	-

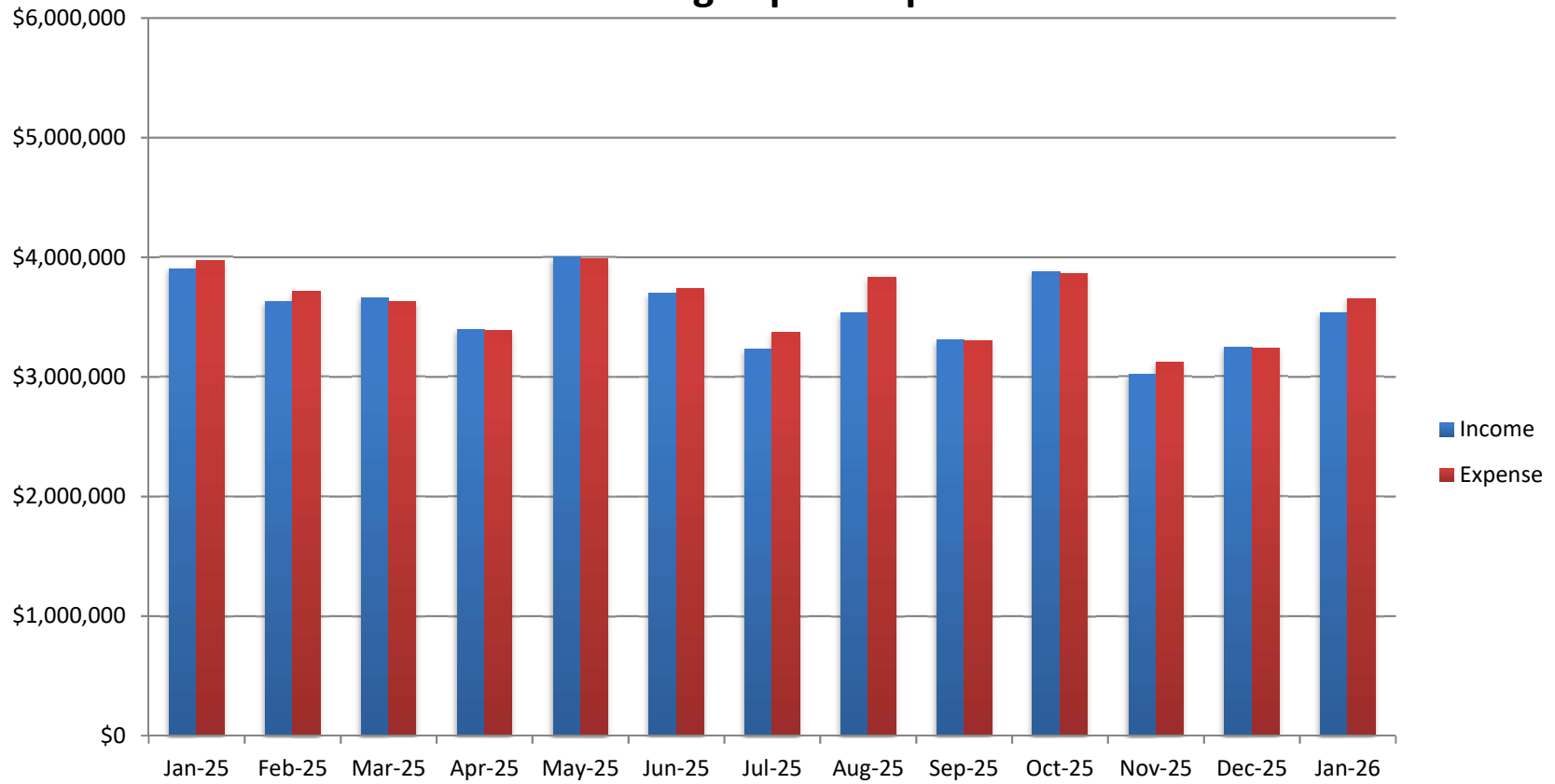
TRI-COUNTY BEHAVIORAL HEALTHCARE
Revenue and Expense Summary by Service Type
Compared to Budget
Year To Date as of January 2026

	YTD Mental Health January 2026	YTD IDD January 2026	YTD Other Services January 2026	YTD Agency Total January 2026	YTD Approved Budget January 2026	Increase (Decrease)
INCOME:						
Local Revenue Sources	347,429	271,456	346,283	965,168	872,758	(92,410)
Earned Income	3,840,315	2,004,633	1,162,702	7,007,650	7,450,684	443,033
General Revenue-Contract	8,065,424	741,128	221,383	9,027,936	9,063,817	35,881
TOTAL INCOME	12,253,168	3,017,217	1,730,368	\$ 17,000,755	17,387,259	\$ 386,505
EXPENSES:						
Salaries	7,110,012	1,702,815	942,594	9,755,422	9,730,029	25,393
Employee Benefits	1,287,552	347,768	178,921	1,814,241	1,975,140	(160,899)
Medication Expense	180,100		7,786	187,886	187,797	89
Travel - Board/Staff	100,465	55,197	9,315	164,977	166,318	(1,341)
Building Rent/Maintenance	99,497	6,397	4,535	110,430	121,430	(11,000)
Consultants/Contracts	2,102,669	587,217	141,938	2,831,824	2,845,169	(13,345)
Other Operating Expenses	986,697	283,521	145,052	1,415,271	1,376,714	38,557
TOTAL EXPENSES	11,866,993	2,982,915	1,430,141	\$ 16,280,051	16,402,598	\$ (122,549)
Excess(Deficiency) of Revenues over Expenses before Capital Expenditures	\$ 386,175	\$ 34,302	\$ 300,227	\$ 720,704	\$ 984,661	\$ 263,956
CAPITAL EXPENDITURES						
Capital Outlay - FF&E, Automobiles, Building	55,071	15,399	110,253	180,723	113,441	67,280
Capital Outlay - Debt Service	308,962	78,328	342,907	730,197	730,197	-
TOTAL CAPITAL EXPENDITURES	364,033	93,727	453,160	\$ 910,920	843,638	\$ 67,280
GRAND TOTAL EXPENDITURES	\$ 12,231,026	\$ 3,076,642	\$ 1,883,301	\$ 17,190,971	\$ 17,246,236	\$ (55,269)
Excess (Deficiency) of Revenues and Expenses	\$ 22,142	\$ (59,425)	\$ (152,933)	\$ (190,213)	\$ 141,023	\$ 331,237
Debt Service and Fixed Asset Fund:						
Debt Service	308,962	78,328	342,907	730,197	730,197	-
		-	-	-		-
Excess (Deficiency) of Revenues over Expenses	\$ 308,962	\$ 78,328	\$ 342,907	\$ 730,197	\$ 730,197	\$ -

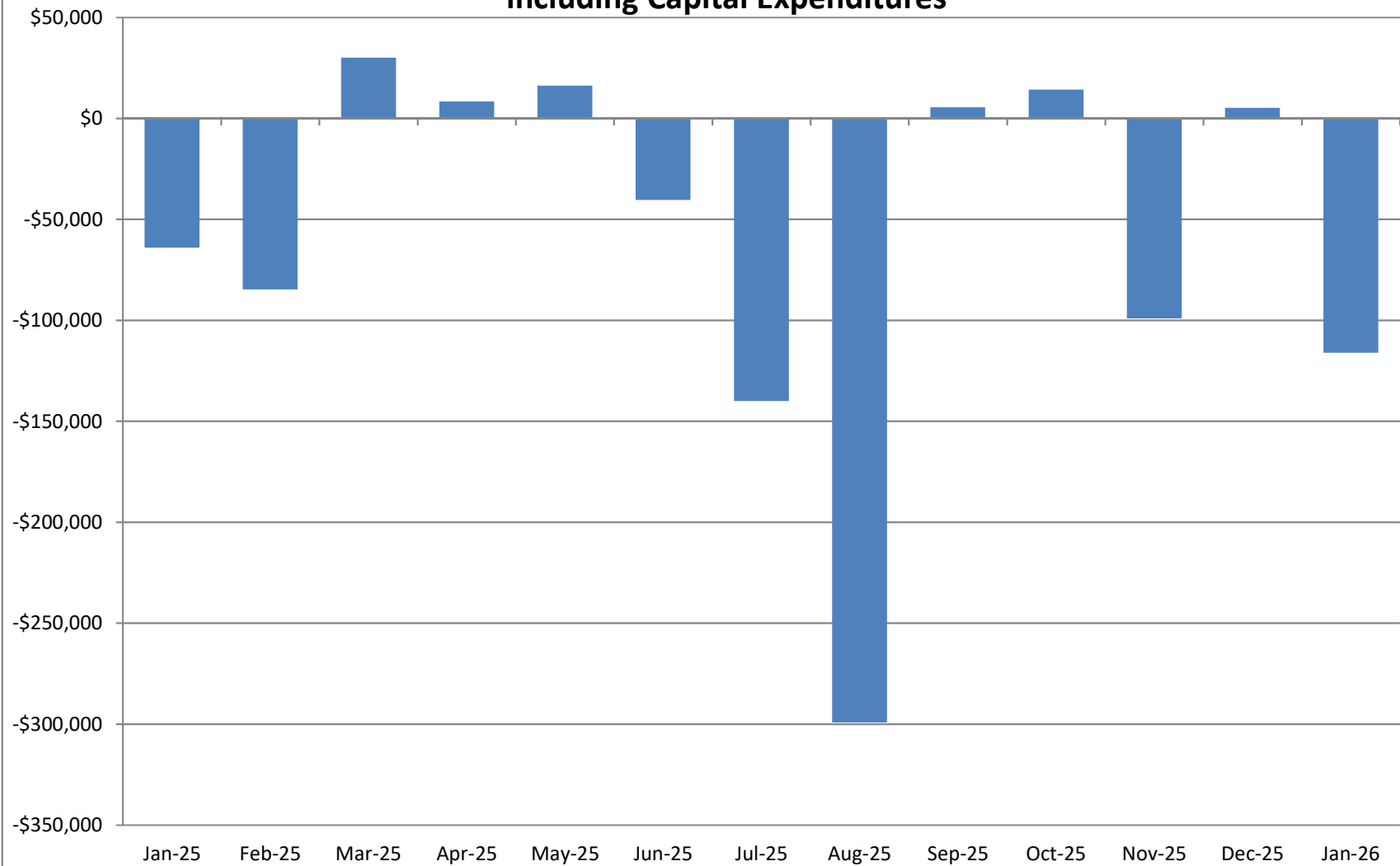
TRI-COUNTY BEHAVIORAL HEALTHCARE

Income and Expense

Including Capital Expenditures



TRI-COUNTY BEHAVIORAL HEALTHCARE
Income after Expense
including Capital Expenditures



Agenda Item: Approve the FY 2026 Adaptive Aids, LLC IDD Crisis Respite Services Contract Amendment

Board Meeting Date:

February 26, 2026

Committee: Business

Background Information:

Health and Human Services Commission (HHSC) requires each Center to provide, or contract for, out-of-home crisis respite services for persons with Intellectual and Developmental Disabilities. Crisis respite is a short-term service provided in a 24-hour supervised environment for individuals demonstrating a crisis that cannot be stabilized in their home. This service ultimately is to assist someone in maintaining community living in the least restrictive environment possible. HHSC provides funding for this service.

The out-of-home crisis respite is required to be provided in a setting for which the state oversees. Adaptive Aids, LLC is a Home and Community-based Services (HCS) provider that is willing to utilize space in their licensed homes for IDD crises.

Adaptive Aids, LLC has made a commitment to always have a bed and staff available for crisis respite needs. Once someone is in their crisis respite services, Adaptive Aids, LLC receives \$300 per day, which includes ISS (day habilitation) services. A typical crisis respite stay is 14 days.

This contract maximum will be increased from \$50,000 to \$100,000 to ensure crisis respite services are available when needed in Tri-County's catchment area. This is just a reallocation of the funds HHSC provides between respite providers and does not represent an increase to the budget.

Supporting Documentation:

Contract Available for Review at the Board Meeting

Recommended Action:

Approve the FY 2026 Contract Amendment for Adaptive Aids, LLC for IDD Crisis Respite Services for up to \$100,000

<p>Agenda Item: Ratify Health and Human Services Commission Grant Agreement, Contract No. HHS001442900006, Amendment No. 2, Youth Crisis Outreach Team Grant Program Extension</p> <p>Committee: Business</p>	<p>Board Meeting Date</p> <p>February 26, 2026</p>
<p>Background Information:</p> <p>The Youth Crisis Outreach Team (YCOT) uses trauma-informed interventions and strategies to de-escalate a child in crisis, aid in relapse prevention and safety planning, and be available to the child’s family, or other caregiver, for up to 90 days (or no less than 4-6 weeks) after the crisis. Tri-County staff provide ongoing crisis stabilization support and ensure connection to community mental health resources.</p> <p>While similar, this program is qualitatively different than the Mobile Crisis Outreach Team (MCOT) in the definition of the ‘crisis;’ with MCOT only responding in cases of imminent harm (suicidal, homicidal) and YCOT designed to provide immediate, on-site, or community-based interventions for children and youth irrespective of imminent harm.</p> <p>Staff are currently operating the Youth Crisis Outreach Team, 10 a.m. to 10 p.m., 7 days a week and new funding will be used to establish a second team that can more rapidly respond to Walker and Liberty Counties.</p> <p>This contract includes an increase in funding for the remainder of FY 2026 from \$875,000 per year to \$1,382,245 and authorizes these funds for FY 2027 and FY 2028 as well.</p> <p>There are several other changes associated with this contract, but none of them will create any significant operational challenges.</p> <p>HHSC needed to process this contract before the Board meeting so Evan Roberson signed the contract for ratification by the Board.</p>	
<p>Supporting Documentation:</p> <p>Contract available for review</p>	
<p>Recommended Action:</p> <p>Ratify Health and Human Services Commission Grant Agreement, Contract No. HHS001442900006, Amendment No. 2, Youth Crisis Outreach Team Grant Program Extension</p>	

Agenda Item: Approve Sale of Vehicles at Auction Committee: Business	Board Meeting Date: February 26, 2026
Background Information: Staff are requesting that the following vehicles with significant mechanical issues be removed from the Tri-County fleet and sold at auction. License plate# GHK-7857 – 2015 Ford Focus S –85,050 miles. <ul style="list-style-type: none"> • Currently has check engine light on as well as a code for the fuel tank vacuum (which is a known issue for these vehicles). • The transmission is slipping and vehicle shaking when accelerating (also known issues for these vehicles). • Vehicle is not currently running. License plate# DBD-2517 – 2005 Ford Expedition –230,000 miles. <ul style="list-style-type: none"> • Front passenger seat belt broken. • Rear seat – one seatbelt broken. • Rear seat – back doors will not open from inside. • Currently will not hold charge on new battery. • Is not trustworthy for longer distances (Liberty/Cleveland). License plate# AJ6-7620 – 2011 Ford E350 Wheelchair Van –178,668 miles. <ul style="list-style-type: none"> • The van’s engine is currently knocking and has been taken to nearest Ford dealership who indicated that the vehicle needed a new engine -\$10,000 estimate. <p>Staff recommend sale of these vehicles at auction to the highest bidder.</p>	
Supporting Documentation: None	
Recommended Action: Approve the Sale of Three Vehicles at Auction to the Highest Bidder	

Agenda Item: Approve FY 2026 Windsor Building Services, Inc. Contract

Board Meeting Date:

February 26, 2026

Committee: Business

Background Information:

Windsor Building Services, Inc. has been cleaning the Psychiatric Emergency Treatment Center since it opened. They charge \$5,953 per month for cleaning services which includes a day porter throughout the day to service the building and daily cleaning of the Crisis Stabilization Unit. In addition, they charge us for facility janitorial supplies which is averaging \$731.35 a month currently.

Due to an administrative oversight, the contract was not approved at the beginning of the Fiscal Year. Staff are asking that we approve the FY 26 Windsor Building Services Contract in the amount of \$82,000 (\$71,436 + 10,634 in supplies – supplies are used more in the busy summer months).

Supporting Documentation:

Contract available at Board meeting.

Recommended Action:

Approve FY 26 Contract with Windsor Building Services, Inc. to Provide Cleaning Services at the Psychiatric Emergency Treatment Centers in the amount of \$82,000.

Agenda Item: Board of Trustees Unit Financial Statements as of January 2026 Committee: Business	Board Meeting Date February 26, 2026
Background Information: None	
Supporting Documentation: January 2026 Board of Trustees Unit Financial Statements	
Recommended Action: For Information Only	

Unit Financial Statement

FY 2026

January 31, 2026

	January 2026 Budget	January 2026 Actual	Variance	YTD Budget	YTD Actual	Variance	Percent	Budget
Revenues								
Allocated Revenue	\$ 2,237	\$ 2,237	\$ -	\$ 11,185	\$ 11,185	\$ -	100%	\$ 26,845
Total Revenue	\$ 2,237	\$ 2,237	\$ -	\$ 11,185	\$ 11,185	\$ -	100%	\$ 26,845
Expenses								
Advertising - Public Awareness	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ (12)	0%	\$ -
Insurance-Worker Compensation	\$ -	\$ 2	\$ (2)	\$ -	\$ 7	\$ (7)	0%	\$ -
Legal Fees	\$ 1,500	\$ 1,500	\$ -	\$ 7,500	\$ 6,000	\$ 1,500	80%	\$ 18,000
Training	\$ 187	\$ -	\$ 187	\$ 935	\$ -	\$ 935	0%	\$ 2,245
Travel - Non-local mileage	\$ 146	\$ 222	\$ (76)	\$ 729	\$ 222	\$ 507	30%	\$ 1,750
Travel - Non-local Hotel	\$ 375	\$ 374	\$ 1	\$ 1,875	\$ 374	\$ 1,501	20%	\$ 4,500
Travel - Meals	\$ 29	\$ -	\$ 29	\$ 146	\$ -	\$ 146	0%	\$ 350
Total Expenses	\$ 2,237	\$ 2,098	\$ 139	\$ 11,185	\$ 6,615	\$ 4,570	59%	\$ 26,845
Total Revenue minus Expenses	\$ -	\$ 139	\$ (139)	\$ -	\$ 4,570	\$ (4,570)	41%	\$ -

Agenda Item: 401(a) Retirement Plan Account Review Committee: Business	Board Meeting Date: February 26, 2026
Background Information: A representative from ISC Group will present an update of the 401(a) Retirement Plan account activity and will provide a forecast for the future.	
Supporting Documentation: Information to be Distributed for Review at the Board Meeting	
Recommended Action: For Information Only	

Agenda Item: Tri-County's Consumer Foundation Board Update Committee: Business	Board Meeting Date February 26, 2026
Background Information: The Tri-County Consumer Foundation Board of Directors met on February 13, 2026. The Board accepted the financial statements through December of 2025, reelected officers and approved a spending limit for the 1 st Quarter of Calendar Year 2026. 3 rd Quarter Updates: <ul style="list-style-type: none"> • Review of fundraising activities in the 4th Quarter including parking space auctions and themed basket sales. • Review of fundraising ideas for the upcoming year. • Total expenditures for the 4th Quarter were \$1,030. • The Board continues to seek a new President and additional Board Directors. The Foundation currently has \$40,991 in the bank as of the end of December. The next meeting of the Foundation Board is scheduled for Friday, April 17 th , 2026.	
Supporting Documentation: None	
Recommended Action: For Information Only	

Agenda Item: Update on Demolition of 612 Hwy 90, Liberty Texas Committee: Business	Board Meeting Date: February 26, 2026
Background Information: Tri-County owns a building on Highway 90 in Liberty that previously housed mental health services prior to consolidation at the 2000 Panther Lane location in 2015. The facility was already in poor condition at the time of relocation and has continued to deteriorate since. Liability insurance costs for vacant properties increased significantly, with the current annual premium quoted at \$22,288.79 for this building. Despite being listed for sale for several years, there has been no buyer interest, and staff believe the property would be difficult to sell in its current state. Staff recommended demolition of the facility at the December Board meeting. Demolition is complete and staff will provide a further update at the meeting.	
Supporting Documentation: Demolition picture attached	
Recommended Action: For Information Only	



Agenda Item: Project Update 402 Liberty Street, Cleveland, TX 77327

Board Meeting Date:

February 26, 2026

Committee: Business

Background Information:

There have been delays by JLA getting payments to sub-contractors and upon further investigation, there have been some irregularities noted by JLA in their books which resulted in some of their staff being terminated.

Jackson Walker Attorney Randy Farber, Mike Duncum and Tri-County staff have been working with JLA to get these issues identified and resolved so that the final punch list can be completed and we can close out the project.

It should be noted here that Tri-County has managed funds appropriately and was not made aware of the issues until after the Grand Opening.

On Wednesday, February 4th, Tri-County staff Evan Roberson, on behalf of Tri-County received a lawsuit from Clark roofing and Construction: **Clark Roofing and Construction Inc. vs. Tri-County Behavioral Hospital, and JLA Construction Solutions, LLC.**

Jennifer Bryant, with Jackson Walker will provide further updates on the lawsuit at the meeting.

A 'Payment Bond' was purchased in association with this project and this bond was officially filed in Liberty County on February 5th.

On February 13th, JLA contacted Tri-County and let us know that they were laying off their remaining staff in this business unit and were going out of business.

Jackson Walker has been working with the Payment Bond holder to discuss next steps.

Further updates will be provided in Executive Session.

Supporting Documentation:

None

Recommended Action:

Project Update 402 Liberty Street, Cleveland, TX 77327

UPCOMING MEETINGS

March 26, 2026 – Board Meeting

- Approve Minutes from February 26, 2026 Board Meeting
- Community Resources Report
- Consumer Services Report for February 2026
- Program Updates
- FY 2026 Goals and Objectives Progress Report
- 2nd Quarter FY 2026 Corporate Compliance and Quality Management Report
- 3rd Quarter FY 2026 Corporate Compliance Training
- Personnel Report for February 2026
- Texas Council Risk Management Fund Claims Summary as of February 2026
- Approve Financial Statements for February 2026
- Approve FY 2026 Auditor Selection
- 2nd Qtr Investment Report
- Board of Trustees Unit Financial Statement as of February 2026

April 23, 2026 – Board Meeting

- Approve Minutes from March 26, 2026 Board Meeting
- Community Resources Report
- Consumer Services Report for March 2026
- Program Updates
- Program Presentation – Annual Board and Management Team Training
- Personnel Report for March 2026
- Texas Council Risk Management Fund Claims Summary as of March 2026
- Approve Financial Statements for March 2026
- FY 2026 Mid Year Budget Revision
- Board of Trustees Unit Financial Statement as of March 2026
- HUD 811 Updates (Cleveland, Montgomery and Huntsville)

Tri-County Behavioral Healthcare Acronyms

Acronym	Name
1115	Medicaid 1115 Transformation Waiver
AAIDD	American Association on Intellectual and Developmental Disabilities
ABA	Applied Behavioral Analysis
ACT	Assertive Community Treatment
ADA	Americans with Disabilities Act
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
ADL	Activities of Daily Living
ADRC	Aging and Disability Resource Center
AMH	Adult Mental Health
ANSA	Adult Needs and Strengths Assessment
AOP	Adult Outpatient
APM	Alternative Payment Model
APRN	Advanced Practice Registered Nurse
APS	Adult Protective Services
ARDS	Assignment Registration and Dismissal Services
ASD	Autism Spectrum Disorder
ASH	Austin State Hospital
ATC	Attempt to Contact
BCBA	Board Certified Behavior Analyst
BHSP	Behavioral Health Suicide Prevention
BMI	Body Mass Index
C&Y	Child & Youth Services
CAM	Cost Accounting Methodology
CANS	Child and Adolescent Needs and Strengths Assessment
CARE	Client Assignment Registration & Enrollment
CAS	Crisis Access Services
CBT	Computer Based Training & Cognitive Behavioral Therapy
CC	Corporate Compliance
CCBHC	Certified Community Behavioral Health Clinic
CCP	Charity Care Pool
CDBG	Community Development Block Grant
CFC	Community First Choice
CFRT	Child Fatality Review Team
CHIP	Children's Health Insurance Program
CIRT	Crisis Intervention Response Team
CISM	Critical Incident Stress Management
CIT	Crisis Intervention Team
CMH	Child Mental Health
CNA	Comprehensive Nursing Assessment
COC	Continuity of Care
COPSD	Co-Occurring Psychiatric and Substance Use Disorders
COVID-19	Novel Corona Virus Disease - 2019
CPS	Child Protective Services
CPT	Cognitive Processing Therapy
CRCG	Community Resource Coordination Group
CSC	Coordinated Specialty Care
CSHI	Cleveland Supported Housing, Inc.
CSU	Crisis Stabilization Unit
DADS	Department of Aging and Disability Services
DAHS	Day Activity and Health Services Requirements
DARS	Department of Assistive & Rehabilitation Services
DCP	Direct Care Provider
DEA	Drug Enforcement Agency
DFPS	Department of Family and Protective Services

DID	Determination of Intellectual Disability
DO	Doctor of Osteopathic Medicine
DOB	Date of Birth
DPP-BHS	Directed Payment Program - Behavioral Health Services
DRC	Disaster Recovery Center
DRPS	Department of Protective and Regulatory Services
DSHS	Department of State Health Services
DSM	Diagnostic and Statistical Manual of Mental Disorders
DSRIP	Delivery System Reform Incentive Payments
DUA	Data Use Agreement
DUNN	Dunn Behavioral Health Science Center at UT Houston
Dx	Diagnosis
EBP	Evidence Based Practice
ECI	Early Childhood Intervention
EDO	Emergency Detention Order
EDW	Emergency Detention Warrant (Judge or Magistrate Issued)
EHR	Electronic Health Record
ETBHN	East Texas Behavioral Healthcare Network
EVV	Electronic Visit Verification
FDA	Federal Drug Enforcement Agency
FEMA	Federal Emergency Management Assistance
FEP	First Episode Psychosis
FLSA	Fair Labor Standards Act
FMLA	Family Medical Leave Act
FT	Family Therapy
FY	Fiscal Year
HCBS-AMH	Home and Community Based Services - Adult Mental Health
HCS	Home and Community-based Services
HHSC	Health & Human Services Commission
HIPAA	Health Insurance Portability & Accountability Act
HR	Human Resources
HUD	Housing and Urban Development
ICAP	Inventory for Client and Agency Planning
ICF-IID	Intermediate Care Facility - for Individuals w/Intellectual Disabilities
ICI	Independence Communities, Inc.
ICM	Intensive Case Management
IDD	Intellectual and Developmental Disabilities
IDD PNAC	Intellectual and Developmental Disabilities Planning Network Advisory Committee
IHP	Individual Habilitation Plan
IMR	Illness Management and Recovery
IP	Implementation Plan
IPC	Individual Plan of Care
IPE	Initial Psychiatric Evaluation
IPP	Individual Program Plan
ISS	Individualized Skills and Socialization
ITP	Individual Transition Planning (schools)
JDC	Juvenile Detention Center
JUM	Junior Utilization Management Committee
LAR	Legally Authorized Representative
LBHA	Local Behavioral Health Authority
LCDC	Licensed Chemical Dependency Counselor
LCSW	Licensed Clinical Social Worker
LIDDA	Local Intellectual & Developmental Disabilities Authority
LMC	Leadership Montgomery County
LMHA	Local Mental Health Authority
LMSW	Licensed Master Social Worker
LMFT	Licensed Marriage and Family Therapist
LOC	Level of Care (MH)

LOC-TAY	Level of Care - Transition Age Youth
LON	Level Of Need (IDD)
LPHA	Licensed Practitioner of the Healing Arts
LPC	Licensed Professional Counselor
LPC-S	Licensed Professional Counselor-Supervisor
LPND	Local Planning and Network Development
LSFHC	Lone Star Family Health Center
LTD	Long Term Disability
LVN	Licensed Vocational Nurse
MAC	Medicaid Administrative Claiming
MAT	Medication Assisted Treatment
MCHD	Montgomery County Hospital District
MCO	Managed Care Organizations
MCOT	Mobile Crisis Outreach Team
MD	Medical Director/Doctor
MDCD	Medicaid
MDD	Major Depressive Disorder
MHFA	Mental Health First Aid
MIS	Management Information Services
MOU	Memorandum of Understanding
MSHI	Montgomery Supported Housing, Inc.
MST	Multisystemic Therapy
MTP	Master Treatment Plan
MVPN	Military Veteran Peer Network
NAMI	National Alliance on Mental Illness
NASW	National Association of Social Workers
NEO	New Employee Orientation
NGM	New Generation Medication
NGRI	Not Guilty by Reason of Insanity
NP	Nurse Practitioner
OCR	Outpatient Competency Restoration
OIG	Office of the Inspector General
OPC	Order for Protective Custody
OSAR	Outreach, Screening, Assessment and Referral (Substance Use Disorders)
PA	Physician's Assistant
PAP	Patient Assistance Program
PASRR	Pre-Admission Screening and Resident Review
PATH	Projects for Assistance in Transition from Homelessness (PATH)
PCB	Private Contract Bed
PCIT	Parent Child Interaction Therapy
PCP	Primary Care Physician
PCRP	Person Centered Recovery Plan
PDP	Person Directed Plan
PETC	Psychiatric Emergency Treatment Center
PFA	Psychological First Aid
PHI	Protected Health Information
PHP-CCP	Public Health Providers - Charity Care Pool
PNAC	Planning Network Advisory Committee
PPB	Private Psychiatric Bed
PRS	Psychosocial Rehab Specialist
QIDP	Qualified Intellectual Disabilities Professional
QM	Quality Management
QMHP	Qualified Mental Health Professional
RCF	Residential Care Facility
RCM	Routine Case Management
RFP	Request for Proposal
RN	Registered Nurse
ROC	Regional Oversight Committee - ETBHN Board

RP	Recovery Plan
RPNAC	Regional Planning & Network Advisory Committee
RSH	Rusk State Hospital
RTC	Residential Treatment Center
SAMA	Satori Alternatives to Managing Aggression
SAMHSA	Substance Abuse and Mental Health Services Administration
SASH	San Antonio State Hospital
SH	Supported Housing
SHAC	School Health Advisory Committee
SOAR	SSI Outreach, Access and Recovery
SSA	Social Security Administration
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
SSLC	State Supported Living Center
STAR Kids	State of Texas Access Reform-Kids (Managed Medicaid)
SUD	Substance Use Disorder
SUMP	Substance Use and Misuse Prevention
TAC	Texas Administrative Code
TANF	Temporary Assistance for Needy Families
TAY	Transition Aged Youth
TCBHC	Tri-County Behavioral Healthcare
TF-CBT	Trauma Focused CBT - Cognitive Behavioral Therapy
TCCF	Tri-County Consumer Foundation
TCOOMMI	Texas Correctional Office on Offenders with Medical & Mental Impairments
TCRMF	Texas Council Risk Management Fund
TDCJ	Texas Department of Criminal Justice
TEA	Texas Education Agency
TIC/TOC	Trauma Informed Care-Time for Organizational Change
TMHP	Texas Medicaid & Healthcare Partnership
TP	Treatment Plan
TRA	Treatment Adult Services (Substance Use Disorder)
TRR	Texas Resilience and Recovery
TxHmL	Texas Home Living
TRY	Treatment Youth Services (Substance Use Disorder)
TVC	Texas Veterans Commission
TWC	Texas Workforce Commission
UM	Utilization Management
UW	United Way of Greater Houston
WCHD	Walker County Hospital District
WSC	Waiver Survey & Certification
YCOT	Youth Crisis Outreach Team
YES	Youth Empowerment Services
YMHFA	Youth Mental Health First Aid

Updated 11/17/25